

## JOB DESCRIPTION

Post Title	Ranger (Casual)
Salary Grade	£29,269 - £30,269
Hours	Casual work – hours variable
Location	Country Parks
Reports To	Senior Ranger
Service Area	Assets and Environment
Purpose of Post	To assist with the day-to-day management of the Country Parks

### PRINCIPAL RESPONSIBILITIES

1. Assist with the day-to-day management of Country Parks including opening and closing, security, maintenance and visitor services. Primarily over weekends and school holidays.
2. To undertake park management, estate maintenance tasks including the minor maintenance of machinery, tools and equipment.
3. Maintain cleanliness and appearing of park and its facilities to a high standard. (Inc. toilets)
4. To lead and supervise voluntary staff, work placements and public groups including special needs groups and individuals as directed.
5. Undertake fishery bailiffing duties as directed.
6. To assist with park events and other group activities, if required, including giving guided walks and talks.
7. To deal with emergencies and summon assistance where necessary.
8. To patrol the park, assist the visitors and encourage compliance with the park byelaws and the country code.
9. To ensure that reasonable care is always taken for health, safety and welfare and to comply with the policies and procedures relating to health and safety within the Service, including undertaking risk assessments for activities and ensuring safe delivery of activities on the day.
10. To carry out any other duties which fall within the broad spirit, scope and purpose of this job description.

**Note** - A uniform is provided and must be worn. You are not allowed to have dogs with you whilst on duty. This post is subject to DBS checks.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

## PERSON SPECIFICATION

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Grade:	£29,269 - £30,269
Service Area:	Assets and Environment

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Education and Qualifications	A good standard of education to GCSE level	Level 2 countryside management qualification, or similar.
Experience and Knowledge	Some voluntary or paid experience working in countryside facilities or similar  Some experience in visitor/customer services	Good knowledge of natural history.  Experience leading groups on environmental/countryside activities  Experience supervising conservation volunteer groups  Experience in practical estate maintenance (mowing, fencing etc).
Ability and Skills	Able to communicate effectively with people of all age's abilities and backgrounds in one to one and group situations.  Ability to lead group activities and motivate volunteers.  Personable manner, good diplomacy, and negotiation skills  Ability to manage incidents or difficult persons.  Practical estate skills  Must be highly motivated and have a genuine interest to work in the countryside  Must be able to travel freely between sites  Basic ICT skills	Good general knowledge of wildlife and habitat management  NPTC chainsaw maintenance and crosscutting (CS30)  NPTC Felling and processing trees up to 380mm (CS31)



Equal Opportunities	Ability to demonstrate awareness / understanding of Equal Opportunities	
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Date: 21/08/24