Adult Social Care is committed to ensuring we reward experience within our Social Care Workforce. Any registered Social Worker who has successfully completed their Assessed and Supported Year of Employment (ASYE), or has more than 5 years’ experience (if qualified prior to the ASYE coming in), will be awarded an extra £2000 (pro rata) Market Forces Supplement on top of their base salary. This is to reward the unique experience and knowledge you bring.

Our commitment to rewarding experience is also extended to those who undertake their ASYE with us. Upon successfully completing your assessed year you will be eligible for this supplement.

In addition to this, North Northants Adult Social Care also offers enhanced rates of pay for those who undertake additional duties on top of their day-day Social Work role.

For those who become Practice Educators, Approved Mental Health Professionals, or Best Interest Assessors (in addition to their Social Work role), and meet the base qualifying criteria, we offer a further £2000 (Pro Rata).

This means there is the potential to earn an extra £4,000 on top of your base salary.