

PERSON SPECIFICATION

Directorate: Assets & Environment Service: Environmental Care	Post Title: Gardener / Gravedigger / Driver (L1) Grade: SCP 7 – 12 Post Number:
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Attributes	Essential	Desirable	How Identified
Relevant Experience		Previous landscape maintenance experience.	Application Form / Interview / References
Education and Training	Numerate and literate.	Training in horticultural works.	Application Form / Interview / References
Special Knowledge and Skills	Interest in horticultural works. Health and Safety Awareness. Awareness of Environmental factors.	Knowledge of mower routine maintenance. Use of pesticides competencies PA1, PA6	Application Form / Interview / References
Any Additional Factors	Full UK current driving licence. Able to work as a team member, or unsupervised as required. Reliable / flexible. Physically fit.		Application Form / Interview / References

	Prepared to work in all weathers.		
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Prepared by: (Manager)	Date:
Approved by: (Personnel)	Date: