

Job description

Details of the job

Job title:	Night Support Worker (24 hour Services)
Grade:	1d + enhancements
Reports to:	Senior Support Worker
Service area:	Respite & Supported Living Service, In House Provider Services

Overall purpose of the post

To enable adults with a learning disability to live as fully independently as possible and to enjoy lifestyles as close to those enjoyed by other members of the community. To support and empower adults with a learning disability to enhance the quality of their life, maximise potential and to continue to promote and develop independence skills within their home or within a supported unit or whilst accessing respite.

Providing waking night cover to ensure Service users support needs are met during the night hours of 10pm-8am, Monday to Sunday.

Due to the nature of the work and the working environment the post holder will often be lone working and will not readily have support and/or supervision available. They will therefore need to be able to respond immediately to crisis situations or instances of challenging behaviour whilst in the community or in the accommodation setting by assessing the situation as it arises and the consequent level of risk to the service user and other.

Principal responsibilities

1. Assist and encourage service users to attend to household tasks and to take responsibility for the cleanliness of their own rooms and communal areas to maintain a comfortable environment. Ensure communal areas are kept clean and tidy and household tasks completed as required
2. To provide support, advice and help service users with all aspects of their personal care, as needed. Empower service users to take control of their own lives within the normal boundaries of independence and citizenship.
3. To provide support, advice and help to service users to manage their health care needs (e.g. monitoring change or administering medication) and to support service users in accessing mainstream health services to promote a healthy lifestyle according to individual need. Undertake appropriate designated specialist tasks as required
4. To make appropriate use of communication processes and systems including IT, to obtain, report and give information. Ensure that information is accurate and kept up

to date. This will include written care plans, risk assessments, care notes, MAR charts, accident and incident reports

5. Ensure service users are protected from abuse. Respond to emergencies following the Cambridgeshire and Peterborough Multi-Agency Safeguarding Policy and procedure, Safeguarding training and relevant legislation
6. To support, advise and assist service users to manage their home, including decorating, purchasing furniture, maintaining the garden and reporting/dealing with maintenance issues.
7. Demonstrate awareness/understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.
8. Ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons, and to comply with the policies and procedures relating to health and safety within the service
9. Attend staff meetings and training when required to do so.
10. Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post.