**Career Progression details**

**Qualifications, knowledge, skills and experience**

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| Grade | **Qualifications** | **Knowledge, skills and experience** |
| **Scale 5** | Bachelors Degree; HNC; HND NVQ Level 4 | Experience in a similar or relevant field of work or transferable skills. |
| **Scale 6** | Bachelors Degree; HNC; HND NVQ Level 4 | Relevant professional qualification or some experience in a similar regulatory, local government or relevant field of work. |
| **SO1** | Commencement of Degree in Planning or Minerals Estate Management  Eligibility for student membership of RTPI / RCIS | Relevant experience in regulatory aspects of development consents encompassing preparation / processing of planning applications for minerals / waste or other development.  Demonstrable experience of delivering well written reports that accord with legislation and are in line with tight deadlines and the agreed Service Plan. |
| **SO2** | Degree in Planning or Minerals Estate Management  Eligibility for full membership of RTPI / RCIS | Relevant experience in regulatory aspects of development management, having handled a full and varied case load of planning applications including contentious applications through to Committee stage.  Evidence of a thorough understanding of legislation, procedure and practices relating to the discharge of the Council’s development control functions. |

March 2021