

The role at a glance:

Home Carer



When potential
is unlocked,
talent *thrives*

About the Job: Provide high-quality care and support to adults in their own homes, helping them to maintain their independence, wellbeing and choice.

Key Responsibilities

- Encourage independence through support with daily living activities.
- Support customers with personal care, hygiene and wellbeing needs.
- Assist with meal preparation, shopping and household tasks.
- Report concerns and changes in customer needs to managers.

Key Competencies

- Compassionate, caring and respectful approach.
- Commitment to delivering excellent customer care.
- Able to undertake the physical requirements of the role, including supporting customers with mobility, transfers and moving and handling activities in accordance with training and safe working practices.

Outputs

- Safe, effective and person-centred care delivery.
- Improved independence and wellbeing for customers.
- Positive customer experiences and outcomes.
- Compliance with care standards, policies and procedures.

Qualifications required

- Full UK driving licence, with vehicle and ability to travel between customers.
- Ideally have a NVQ Level 2 in Care or equivalent.
- Knowledge of GDPR, data protection and confidentiality requirements.

Salary: £

Our employer benefits:

- A generous Local Government Pension Scheme.
- 28 days holiday, rising to 33 days after 5 years.
- Part-flexible working, with office, home and community-based work.
- Flexible working conversations are welcome.
- Enhanced maternity, paternity and adoption pay.
- Access to discounts with many retailers, cycle to work scheme, and car leasing scheme.
- Mental health support including access 24 hours a day to employee assist.



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