

Job Description

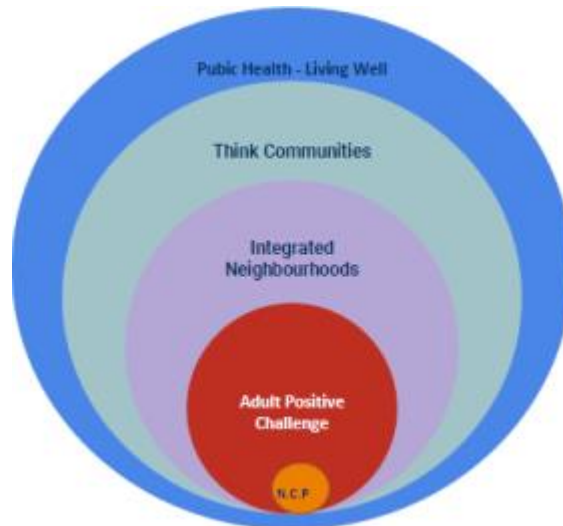
Job Title: **Approved Mental Health Professional (AMHP)
Mental Health**

Grade: **P2**

Overall purpose of the job

Cambridgeshire County Council adopts an approach to adult social care that is strengths and assets based, proactive, preventative, and personalised. This is called the Adults Positive Challenge Programme. The vision for Adult Social Care is **“People are supported to remain as independent as possible in and by their communities”**. What this means is:

- ✓ A more localised approach to supporting citizens, where people feel connected and able to help themselves and each other
- ✓ Focusing on early intervention and prevention, and maximising people's independence and interaction
- ✓ Delivering services for the future in an efficient and affordable way



This role is key to achieving the aspirations of Cambridgeshire to enable people to exert choice and control and ultimately to live healthy, fulfilled, socially engaged and independent lives. It provides a great opportunity to have a positive influence on the lives of our service users and carers.

This way of working enables professionals to spend more time with service users and carers, talking to them about their lives and what will make a difference to them, and using knowledge of the local community and council and partner information sources, their personal networks, and providers to help them access new opportunities which will support them to maintain their independence as far as possible.

Achieve a high quality responsive AMHP service to people with mental health needs in accordance with the principles underpinning the Mental Health Act 1983 (amended 2007) (MHA). Carrying out these duties in line with AMHP competences and achieve a high-quality response to all referrals for a statutory intervention under MHA.

Main accountabilities

Main accountabilities	
1.	<p>Respond to need</p> <ul style="list-style-type: none"> • Carry out the duties of an AMHP in line with the competences, MHA code of practice and local policies and procedures to meet the needs of the people we support and to achieve the best outcomes. • Maintain AMHP approval, attend the required training and continued professional development providing evidence as set out in local operating procedures. • Actively participate in the continued development the service including quality assurance, supervision, and practice educator for AMHP trainees. • To provide written and verbal reports, appropriate for courts and other legal purposes, which are concise, informative and based on complex evidence to support problem solving and resolution.
2.	<p>Safeguarding and risk management</p> <ul style="list-style-type: none"> • Assess and balance risk and protective factors within a safeguarding framework. • Demonstrate person centred skills relating to safeguarding children and adults, self-neglect, mental capacity, and mental ill health. • Develop and maintain professional relationships with a broad range of internal and external colleagues in particular, the police, health and voluntary sectors.
3.	<p>Partnership Working</p> <ul style="list-style-type: none"> • To represent Cambridgeshire County Council in multi-agency networks, working jointly with them in assessing, planning and implementing integrated care to promote independence and choice. • Work in partnership with other organisations at an operational level achieve positive outcomes for service users and carers.

4.	<p>Professional development</p> <ul style="list-style-type: none"> • Maintain and update knowledge regarding MHA, social policy and AMHP practice and be fully informed of organisational policy and procedures and relevant legislation, acting as a resource for the team and helping to develop others. • To take a key role in promoting and developing service user empowerment and recognise diversity and anti-discriminatory practice in all professional practice in the team. • To take responsibility for own professional development and record CPD
5.	<p>Professional Values, Behaviours and Standards</p> <ul style="list-style-type: none"> • Carry out duties in a timely and responsive manner, in line with CCC Standards, the Professional Capability Framework and CCC's behaviours – working together, integrity, respect at work, excellence. • Keep and maintain accurate service user records, in line with professional requirements and departmental recording methods. • Be an ambassador for the profession internally and externally. • To take responsibility for own personal safety and safety of others when engaging in off site visits.

Person Specification

Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

Qualifications Required	Subject	Essential/ Desirable
Degree level qualification –	<ul style="list-style-type: none"> • Recognised professional qualification and registration (as confirmed in MH AMHP Regulations - Schedule 1) (Social Work; Occupational Therapy; Nursing; Psychology) • Approved Mental Health Professional (AMHP) 	E
	Registration and Maintenance of registration with regulatory body.	E
	Approved Mental Health Professional	E
	Best Interest Assessor (BIA)	D

Minimum levels of knowledge, skills and experience required for this job

Identify	Describe	Essential/ Desirable
Knowledge		
	<p>Excellent up to date knowledge of the Mental Health Act, Mental Capacity Act, Care Act, Human Rights Act, Equalities Act, and other relevant legislation.</p> <p>Excellent up to date up to date knowledge of AMHP statutory regulations and reporting requirements.</p> <p>Proven knowledge, experience and understanding of needs of adults and children with mental health needs including environmental factors and risk and protective factors.</p> <p>Proven previous experience of summarising, analysing and evaluating complex information.</p> <p>Knowledge of relevant safeguarding legislation, statutory guidance and procedures.</p> <p>Knowledge of the personalisation agenda – applying creative problem solving to maximise independence.</p>	E

<p>Knowledge and awareness of issues relating to communities from different racial and cultural backgrounds and Equal Opportunities.</p>	
--	--

Skills	
---------------	--

<p>Ability to write concise reports and have excellent verbal communication skills</p> <p>Ability to create a rapport and build relationships with people and their families.</p> <p>Ability to prioritise tasks, manage own workload and be accountable for case work</p> <p>Able to work with a person centred, strengths based approach</p> <p>Ability to operate in a fast pace, changing environment</p> <p>Ability to actively support and promote Equal Opportunities</p> <p>To be able to thrive in a complex and demanding environment</p> <p>Excellent communication and negotiation skills including the ability to deal with complex issues in a sensitive and appropriate manner.</p> <p>Able to balance working autonomously whilst ensuring your decisions are informed by others and in partnership to achieve the best outcomes for individuals</p> <p>Ability to formulate and implement effective AMHP interventions focused on outcomes.</p> <p>Excellent IT skills and ability to use a variety of IT devices, systems and databases.</p> <p>Ability to work from a variety of locations and travel countywide.</p>	<p>E</p>
--	-----------------

Experience	
-------------------	--

<p>Experience of working as part of a multi-disciplinary team.</p> <p>Committed to the principles of the Adults Positive Challenge Programme.</p> <p>Experience of identifying and assessing need, formulating and implementing effective professional interventions.</p> <p>Experience of using information management systems to produce good quality data in a variety of formats.</p> <p>Experience of negotiating to reach a resolution.</p> <p>Experience of successfully effecting change.</p> <p>Broad range of experience in multi-agency working.</p>	<p>E</p>
---	-----------------