# **Job Description**

Job Title: Clinical lead Occupational Therapist

Post code: NN16 0AP

Grade: Equivalent NHS Band 7

## **Overall Purpose of the Job**

The post holder will complete highly skilled and specialised assessments which promote and support independence of those accessing our service. They will support people to regain or further develop skills and / or knowledge that may have been lost or compromised through illness, injury or acquiring a disability.

Supporting people to live healthier, more active, independent and fulfilled lives.

Specialist in people moving and handling, the postholder will be responsible for increasing awareness and knowledge of this specialist area across health and social care. The post holder will also be responsible for supporting the developing of the Complex moving and handling team in North Northants

**Main Accountabilities**

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| --- | --- |
| 1 | To complete highly skilled and specialised assessments to customers with a wide range of complex medical conditions, in accordance with all relevant legislation and eligibility criteria. |
| 2 | To facilitate safe and appropriate interventions which enable customers to optimise their independence; this may include complex moving and handling, specialist equipment, establishing person centred rehab goals, minor and major adaptations or specialist advice. Reviews of these interventions may be required. |
| 3 | To communicate effectively with relatives; carers; legal guardians; or any other relevant professionals. This may require coaching customers and carers on aspects relevant to the therapy intervention. |
| 4 | To be responsible for ensuring that current practice is up to date and research new practices with a view to development of the current service. To ensure you are up to date with all relevant national legislation, professional standards of practice and organisational policies and procedures. To ensure that own CPD folder is also current. |
| 5 | To supervise, performance manage, and support other staff members and colleagues. To give, receive and engage in an annual appraisal and a personal development plan which will improve your performance. \*\*\*\* Reference to line management |
| 6 | To support the therapy manager with the implementation of systems and processes that will support service delivery and staff within the team. This may also include, in conjunction with other senior colleagues, deputising for the therapy manager in their absence. \*\*\* Not included in the Falls JD |
| 7 | To ensure all communications are delivered in a timely and appropriate way using all the available media such as e-mail, telephone, written and face to face contact. |
| 8 | Demonstrate awareness / understanding of equal opportunities and other people’s behavioural, physical, social and welfare needs. |
| 9 | Ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons, and to comply with the policies and procedures relating to health and safety within the company. \*\* Additional to the Falls JD |
| 10 | Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post. \*\* Additional to the falls JD |

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

### **Safeguarding commitment**

We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

# **Person Specification**

## **Qualifications, knowledge, skills and experience**

### Minimum level of qualifications required for this job;

| **Qualification Required** | **Essential/Desirable** |
| --- | --- |
| Degree/Diploma in Occupational or Physiotherapy | Essential |
| Therapy. HCPC Registration. | Essential |
| Evidence of ongoing Continuing Professional Development – CPD Portfolio. | Essential |
| This post will require satisfactory DBS clearance. | Essential |
| Computer skills-the ability to use all Microsoft products to a high standard. | Essential |

### Minimum levels of knowledge, skills and experience required for this job

| **Experience and Knowledge Required** | **Essential/Desirable** |
| --- | --- |
| Extensive experience of OT or PT practice delivered within an adult/community setting. | Essential |
| Expertise in the specific OT or PT discipline that you are required to work within, such as community, dementia, reablement, manual handling and any other developing area. | Essential |
| Experience of working with and delegating to therapy support staff | Essential |
| Relevant experience of complex assessments and treatment of adults with chronic and deteriorating physical conditions. | Essential |
| Experience of using complex specialist equipment, minor and major adaptations or providing specialist advice. | Essential |
| Knowledge of building terminology and ability to read architects plans. | Essential |
| Experience in complex moving and handling assessments with examples of safe and efficient practice. | Essential |
| Knowledge of the legislative framework which informs Community OT / OT practice  | Essential |
| Car driver with a full drivers licence, access to a vehicle or suitable transport during working hours. | Essential |
| Experience and knowledge in other OT disciplines outside of your specific role, such as community, dementia, reablement, manual handling. | Desirable |

| **Skills Required** | **Essential/Desirable** |
| --- | --- |
| Ability to prioritise and manage your workload under pressure. | Essential |
| Ability to lead, supervise and performance manage, complete appraisals with staff. | Essential |
| Excellent written and verbal communication skills, excellent interpersonal skills and an awareness of complex and sensitive issues with consideration for equality/diversity/rights etc. | Essential |
| Experience of collaborative working across/between agencies to achieve outcomes for individuals and the service. E.g. discharge, rehousing etc., representation of service at meetings | Essential |
| Evidence of ongoing Continuing Professional Development – CPD Portfolio. | Essential |

| **Safeguarding** | **Essential/Desirable** |
| --- | --- |
| Demonstrate an understanding of the safe working practices that apply to this role. | Essential |
| Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults. | Essential |

## **Disclosure Level**

| What disclosure level is required for this post? | None | Standard | Enhanced | **Enhanced with barred list checks** |
| --- | --- | --- | --- | --- |

## **Work Type**

| What work type does this role fit into?  | Fixed | **Flexible** | Field | Home |
| --- | --- | --- | --- | --- |