WHERE CAREERS THRIVE

When potential is unlocked, talent *thrives*

West Northamptonshire Council

About the Job:

Provide strategic leadership for a significant housing assurance and improvement service area, with responsibility for shaping long-term direction, developing and delivering housing strategies, and translating corporate priorities, resident needs, statutory duties and market intelligence into clear strategic objectives, investment priorities and delivery plans.

Key Responsibilities

- Lead housing assurance, governance and improvement activity.
- Ensure services comply with housing legislation and regulatory requirements.
- Develop and implement housing strategies, policies and business plans.
- Oversee major contracts, budgets and performance reporting.
- Lead transformation, improvement and resident engagement programmes.

Outputs

- Strong governance and regulatory compliance.
- Effective housing strategies and delivery plans.
- Improved service performance and customer satisfaction.
- Effective management of risk and assurance activity.
- Better outcomes for tenants, residents and communities.

Key Competencies

- Strategic leadership and decision making. Strong communication and stakeholder management skills.
- Ability to lead change and service improvement.
- Experience managing risk, performance and governance.
- Ability to influence and build effective partnerships.

Qualifications required

- Chartered Institute of Housing membership, or willingness to work towards it.
- Leadership qualification or significant senior management experience.
- Extensive knowledge of housing legislation, policy and regulation.

Salary: £67,247 - £73,708

Our employer benefits:

- A generous Local Government Pension Scheme.
- 28 days holiday, rising to 33 days after 5 years.
- Part-flexible working, with office, home and community-based work.
- Flexible working conversations are welcome.
- Enhanced maternity, paternity and adoption pay.
- Access to discounts with many retailers, cycle to work scheme, and car leasing scheme.

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