

**A day in the life of the Policy & Insight Team**

This is not an easy thing to describe as no two days are the same! What we can tell you is that you will be working with and supporting various different services which could be adults, children’s and education or environment and transport by;

* Sourcing relevant information accurately from a range of IT systems
* Providing insightful analysis and professional advice
* Helping services make informed decisions using the data and analysis you have provided

In children’s services, this could be anything from analysing the number of looked after children to the performance of teams in terms of the timescales of assessment.

In transport, this could mean identifying accident cluster sites or analysing the transport provided to children with special educational needs to get them to their school or setting.

In adults, this could mean working with data from hospitals, in order to understand why people are unable to be discharged to an appropriate community setting.

So, a typical day might be concluding a report that you’ve been working on for the Head of Service about schools data, a meeting with a team of analysts regarding a new piece of work and accessing our databases for an unscheduled piece of work about teacher numbers. A varied and rewarding day, working within a great team, and all sandwiched together with tea, coffee and biscuits!

**About you**

We’re looking for resilient people who have;

* The technical skills to extract and manipulate complex datasets from a range of national and local IT systems
* The aptitude to support our customers with the information they need (which isn’t always what they say they want!)
* A thirst to learn new analytical techniques and a curiosity about the way the Council supports the local community
* A continual desire to improve team performance and the way Council services are delivered

**About us, the Policy & Insight Team**

We launched in June 2023 following a recent restructure and bring together three key functions (Business Intelligence, Research and Policy) into a single multi-disciplinary team. We are here to provide insight and policy expertise to a range of internal services and partner organisations supporting operational and strategic decision-making. We take a matrix-management approach to ensure the skills that exist within the team are effectively utilised and everyone has an opportunity to learn on the job and advance their career.

We host a website <http://www.cambridgeshireinsight.org.uk> on behalf of a partnership, which publishes information about the area for the public and partners.