

## Job Description

Job Title: Risk Outside The Home Conference Chair

POSCODE:

Grade: P3

To chair multi-agency Risk Outside The Home (ROTH) Conferences in line with Cambridgeshire County Council's newly implemented processes. All children assessed as being at risk of significant harm from outside the family home will be subject to a Risk Outside The Home Conference.

Children at risk of extra-familial harm will be invited to ROTH Conferences with their parents. As the ROTH Chair, you will have a critical and central role in working with families and the multi-agency group to ensure the voice of the child is heard and fully considered. All ROTH Conferences will result in a specific ROTH Plan for the child subject to conference. The ROTH Conference Chair is responsible for ensuring all plans devised during the conference are evidence based, child focused, aspirational and are achievable within the child's time frame to support reducing all risk from extra familial harm.

In addition, the ROTH Conference Chair will be responsible for chairing Community Contextual Risk Review Meetings in which multi-agency plans will be agreed to increase safety in relation to contexts identified of concern, such as locations, peer groups or adults that pose a risk.

The ROTH Conference Chair will be available to offer advice to social workers and partner agencies in matters relating to risk in the community. There may be a requirement to liaise with Child Protection Conference Chairs and attend Child Protection Conferences where children subject to conference are at risk of harm from within the home and from risk within the community. The ROTH Chair can provide a level of specialism and expertise to the conference in terms of resources available to support the child and their family.

	<b>Main accountabilities</b>
1.	Leading up to ROTH Conferences have an overview of all children assessed as being at significant risk of harm from the community and ensure ROTH Conferences are requested in a timely manner (within 15 days of Strategy Discussion). Quality Assure the ROTH Conference requests made to make sure the relevant family members are invited and relevant key partner agencies are invited.
2.	Chair Risk Outside The Home Conferences. Take the lead in ensuring the voice of the child is heard throughout the conference. Ensure all relevant key partner agencies share information to enable the best ROTH Plan to be developed during the conference. Ensure all ROTH Plans are evidence based, child focussed, aspirational and achievable within the child's timeframe. All plans must support reducing risk to the child from extra familial harm.
3.	Be available to offer support and consultation to professionals from all agencies in matters relating to Risk Outside The Home and risks posed to children.
4.	Chair Community Contextual Risk Review meetings.
5.	Monitor ROTH plans are progressing and are effective in reducing risk through monitoring with the social worker.
6.	To actively engage in discussion with Senior and Operational Managers and the Risk Outside The Home network to identify areas of good practice and challenging poor practice where necessary.

7.	To work alongside the Missing and Exploitation Team Manager to produce data and reports in relation to Risk Outside The Home.
8	Demonstrate an awareness and understanding of equality, diversity and inclusion.
9.	Ability to contribute to our commitment of becoming a Net Zero organisation by 2030.
10	<p><b>Safeguarding commitment</b> <i>(Include for roles involving work with children/vulnerable adults)</i></p> <p>We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.</p>

### Main accountabilities

Please list the accountabilities in descending order of priority. Please include 6-9 accountabilities.

## Person Specification

### Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

Qualifications Required	Subject	Essential/ Desirable
Professional Social Work qualification and registration.		<b>Essential</b>
	Previous experience and specialist knowledge in Risk Outside The Home	<b>Desirable</b>

Minimum levels of knowledge, skills and experience required for this job

Identify	Describe	Essential/ Desirable
<b>Knowledge</b>	Knowledge of relevant legislation and policy such as Working Together to Safeguard Children 2023.	Essential
	Specialist knowledge in Risk Outside The Home.	Essential
	Knowledge of risk and how to manage risk.	Essential
<b>Skills</b>	Experience of chairing multi-agency meetings.	Essential
	Experience of working with families and children and developing positive relationships with families and children.	Essential
	Experience of working with partners from a variety of agencies and developing positive working relationships with partner agencies.	Essential
	Excellent analytical and risk assessment skills.	Essential
	Understanding risk and ability to manage risk keeping children at the centre of all work undertaken.	Essential
	Ability to produce SMART plans which can be measured to show how effective they are in reducing risk to children.	Essential
	Experience in gathering data, writing reports and presenting reports.	Desirable
	Ability to disseminate information to Senior Managers.	Desirable
	Effective organisation and time management skills, in order to meet service objectives and deadlines	Essential

	Ability to use IT systems effectively.	Essential
<b>Experience</b>	Degree in Social Work or equivalent, with post qualifying experience.	Essential
	Registration with Social Work England.	Essential
Equality, Diversity and Inclusion (applies to all roles).	Ability to demonstrate awareness and understanding of equality, diversity and inclusion and how this applies to this role.	Essential
Net Zero (applies to all roles).	Ability to contribute towards our commitment of becoming a net zero organisation.	Essential
Safeguarding (applies to all roles working with children/vulnerable adults)	Demonstrate an understanding of the safe working practices that apply to this role. Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults.	Essential

#### Disclosure level

What disclosure level is required for this post?		Standard
		Enhanced with barred list checks

#### Work type

What work type does this role fit into? (tick one box that reflects the main work type, the default work type is hybrid)	Fixed	Hybrid	Field	Remote	Mobile
--	-------	--------	-------	--------	--------