

WHERE
CAREERS
THRIVE

When potential
is unlocked,
talent *thrives*



West
Northamptonshire
Council

Cook

Health and Reablement, People Directorate

Thank you for your interest in this role. Our vision at West Northamptonshire Council (WNC) is: 'to make West Northants a great place to live, work, visit and thrive'.

We truly stand by this and work hard every day to make this a reality, and at WNC it's about our people. People who thrive with ambition, bring new ideas, demand better ways of working, care about every detail, and who never shy away from a challenge.

Our culture is a gateway for new experiences. A place to forge new opportunities. To empower you in your career and unite you with like-minded people. When potential is unlocked, talent thrives.



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Purpose and impact:

To order cooking supplies, prepare and cook meals for customers within a day centre or residential setting.

Accountable to:

This role is accountable to the Team Manager.

Responsibilities:

1. To assist in developing menu plans, ensuring that a wide variety of healthy food is prepared for customers to meet their dietary requirements.
2. To order all food and cooking supplies direct with suppliers within defined budget to ensure there is adequate stock to prepare meals.
3. To receive and check deliveries of food and cooking supplies and receive and verify invoices for payment.
4. To prepare and cook food, meeting any special dietary requirements, ensuring that meals are prepared according to the agreed meal plans, delivered to required standards and on time.
5. To inspect and clean kitchen and cooking equipment, complete documents that are required, report faults for repair and ensure that health and safety standards are met.
6. Carry out six monthly kitchen audits ensuring that the environment meets specified standards.
7. Ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons, for example infection control, and to comply with the policies and procedures relating to Health and Safety within WNC.
8. Carry out any other duties which fall within the broad scope and purpose of this job description and which are commensurate with the grade of the post.
9. To maximise personal productivity, minimise duplication and errors; and manage our information efficiently and securely to reduce risk, through effective use of Office 365 and our internal IT systems and applications.
10. Actively challenge and seek to eliminate any directly or indirectly discriminatory practice or behaviours.
11. Demonstrate awareness and understanding of other people's behavioural, physical, social and welfare needs and ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

Person specification:

The requirements for the role are outlined below and will be part of the selection process. Each of the criteria listed below will be measured by:

(**A**) Application Form, (**T**) Test, (**I**) Interview, (**P**) Presentation, (**D**) Documentation.

Minimum levels of knowledge, skills experience and qualifications required for this job.

Skills and abilities:	Essential / Desirable	Measured by
Ability to understand and accommodate individual dietary requirements	Essential	A, I
Ability to manage own time and work to deadlines	Essential	A, I
Ability to be able to maintain good working relationships with colleagues	Essential	A, I
Deliver a customer focused service	Essential	A, I
Good problem solving skills	Essential	A, I
Ability to manage a small budget	Essential	A, I
Physically fit to be able to work in a kitchen environment and spend long periods standing	Essential	A, I
Ability to comply with statutory and council regulations, guidelines, policies and procedures	Essential	A, I
Ability to demonstrate awareness and understanding of equal opportunities and other people's behaviour, physical, social and welfare needs	Essential	A, I

Knowledge:	Essential / Desirable	Measured by
An awareness of Health and Safety practices and procedures (including Food Hygiene regulations)	Essential	A, I

Relevant experience:	Essential / Desirable	Measured by
Relevant experience in preparing and cooking meals	Essential	A, I

Education, training and work qualifications:	Essential / Desirable	Measured by
Basic Food Hygiene certificate	Essential	A, I, D
Relevant catering qualification	Desirable	A, I, D
Achieved a basic level of education with literacy and numeracy skills	Essential	A, I

All appointments are subject to standard pre-employment screening. This will include identity, references, proof of right to work in the UK, medical clearance and verification of certificates.

Additional pre-employment checks specific to this role include: Enhanced Disclosure and Barring Service check

Day-to-day in the role:

Hours:		Primary work base:	
Job family band:	Operations and Infrastructure Band 02	Worker type:	Fixed
Salary range:		Budget responsibility:	None
People management responsibility:	None		

Working conditions & how we work:

Involves supporting customers at meal times, Weekend working ,Menu planning . The role requires flexibility with shifts and some shifts covering the teatime period. This role is at a fixed place of work/building.

Our organisational values and behaviours

Everything we want to achieve for West Northants depends on having the right people in place and doing the right things and we want all colleagues to THRIVE, both personally and professionally. Our values and our behaviours framework underpin how we work and what partners and customers can expect from us. We want to do our very best for our residents, service users and businesses and for our staff – we want everyone to THRIVE.

T Trust	We are honest, fair, transparent and accountable. We can be trusted to do what we say we will.
H High Performing	we get the basics right and what we do, we do well. We manage our business efficiently.
R Respect	we respect each other and our customers in a diverse, professional and supportive environment.
I Innovate	we encourage curiosity, we are creative and seize opportunities to grow individually as an organisation and as an area.
V Value	We continually strive for best practice and ways of improving existing procedures, practices and systems and thereby promoting efficiency and cost effectiveness
E Empower	we believe in people, will listen, learn and trust them to make decisions. We help people to realise their ambitions.

“Valuing colleagues as individuals and encompassing our different perspectives to deliver our collective ambitions. One West inclusive culture.”

Should you require this document in another format or language, please contact: Careers@westnorthants.gov.uk

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Choose a career that offers you a true sense of achievement, fills you with pride and challenges you in a positive way, everyday.

The benefits of a career at WNC include:

- **People** are at the centre of everything we do. Without our people, we wouldn't be able to deliver services to the people in our community.
 - **Ambition** runs through everything we do at West Northants Council, we nurture and develop our people's ambition and willingness to succeed, to continually improve the service we provide to the community.
 - **Care** is at the heart of West Northants Council, we care in so many ways; seen and unseen, helping our colleagues and community to thrive.
 - **Flexibility** is key, we know work-life balance is critical to wellbeing, so we work hard to make sure our benefits package promotes and improves wellbeing; from annual leave, sick pay, family leave and flexible working, financial security offered by a local government pension scheme and life assurance, and discount schemes which make a difference to your day-to-day life, through to employee helplines offering free legal, health, financial and wellbeing advice and support.
- We want you to have balance and be happy.

