



## Job Description

Job Title: Clinical Assessor and Practitioner  
 POSTCODE: TBC  
 Grade: L

### Overall Purpose of Role

**Please write one or two sentences about why the job exists. Focus on the achievement of the key end results of the job.**

Delivering timely and relevant interventions to young people who have or are at risk of causing harmful sexual behaviours either directly or indirectly to others. This service provides support to young people who are at risk of causing sexual harm to others and their support network. This includes social workers, foster carers/parents, education providers, social activity providers. The service provides assessments and interventions, to the young person and their non-abusing family.

This service is essential to reduce the risk of further harmful sexual behaviours occurring, assist in maintaining placement stability; either in the family home or foster care, to provide advice and guidance in relation to safeguarding to education providers.

This service provides information relevant when seeking further services, especially when there has been an increase in risk.

### Main Accountabilities

Main Accountabilities	
1	To provide high quality interventions; relevant to the young person and their circumstances, who have caused or at risk of harmful sexual behaviour.
2	To undertake specialised assessments; AIM3, providing a clinical analysis in relation to the harmful sexual behaviour.
3	To produce written records of the intervention sessions on the young person's electronic record, within Northampton's Children Trust and analysis and progress of the intervention being undertaken.
4	Work with families and carers to promote effective risk management and supervision to support stability at home and achieve a positive change.
5	To produce written reports evaluating young person's progress and assist in the case management process via promoting effective inter-agency working – risk management decisions.
6	Provide consultancy, advice and guidance to social workers in relation to their clients presenting with sexual harmful behaviours.
7	

	To promote the service and awareness of the specialised work being conducted by undertaking presentations and talks about the Service to teams within the Trust and outside organisations and agencies.
8	To support the professional development of others; providing information, resources and guidance to social workers whose clients have demonstrated harmful sexual behaviour.
9	To safeguarding and promote the welfare of children and young people/vulnerable adults.
10	To demonstrate awareness/understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.
11	To ensure that reasonable care is taken at all times for the health, safety and welfare of yourself, others and to comply with the policies and procedures relating to health and safety with the Trust.

**Safeguarding commitment** *(Include for roles involving work with children/vulnerable adults)*  
 We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

## Person Specification

### Qualifications, Knowledge, Skills and Experience

Minimum level of qualifications needed for this post

Qualifications Required	Subject	Essential/Desirable
The post holder should be a graduate with additional qualifications in a field relevant to the responsibilities of the post. These can include qualifications in Social Work, Probation, Psychology, Youth Work, Health, Teaching, Therapeutic practice or other related disciplines.		E
Member of NOTA (National Organisation for the Treatment of Abusers) or similar.		D

Minimum levels of knowledge, skills and experience required for this post

Identify	Details	Essential/Desirable
<b>Knowledge:</b>		
	Knowledge in relation to criminal accountabilities and procedures.	E
	Understanding of current theory and practice concerning young people who sexually harm others.	E
	Understanding of how to engage and motivate young people in a therapeutic process	E

	An understanding of effective multi-agency and inter-disciplinary working	E
<b>Skills:</b>		
	An ability to produce high quality written work.	E
	An ability to work within a team and co-working context.	E
	A commitment to ongoing learning and continuous professional development	E
	Able to work with a high level of self direction and independence	E
<b>Experience:</b>		
	Extensive experience of working with young people who have suffered trauma	E
	Experience of direct work with young people who sexually harm others	E
	Experience of work within a child mental health service	D
	Experience of direct work with adolescents who present complex emotional behavioural problems	E
	Experience of preparing and delivering training	D
<b>Equal opportunities</b>	Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs	E
<b>Safeguarding</b> ( <i>include for roles working with children/vulnerable adults</i> )	Demonstrate an understanding of the safe working practices that apply to this role.	E
	Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults.	E
	Experience of safeguarding children work	E

Disclosure level	
<b>What DBS Level is required for this post?</b>	
None	<input type="checkbox"/>
Standard	<input type="checkbox"/>
Enhanced Child Only	<input type="checkbox"/>
Enhanced Child/Adult Bar	<input checked="" type="checkbox"/>

## Working Arrangements

What work type does this role fit into? (tick one box that reflects the main work type, the default workers type is flexible)

Fixed

Flexible

Field

Home