

Worked Example

As an example:

This example is based on a **new starter at scale point 12** where a Clerk works with two schools, one of which has 6 FGB meetings, 6 School Curriculum Meetings and 4 Finance Meetings both of which are deemed substantive. The other school only has 7 FGBs requiring support.

In this example the Clerk would be paid as follows:

School 1:

FGB 6 Meetings @ 11hrs = 66hrs

Curriculum 6 meetings (virtual) @ 11 hrs = 66hrs

Finance 4 meetings (virtual) @ 11 hrs = 44hrs

School 2:

FGB 7 meetings @ 11hrs = 77hrs

Annual Core Hours = 14hrs

Mileage Allowance (in line with policy)

Travel Allowance = £270.44 (based on allocated schools = 2)

Annual Leave (23 meetings @ 1hr of AL per meeting – based on 6hr AL entitlement) = 23hrs

Bank Holidays = 2hrs

Total Pay = 292hrs @ £14.36 = £4,193.12 + £270.44 = £4,463.56

Hours worked per week = 5.61 (292/52)

Monthly Pay = £371.96 (£4,463.56/12)

This would meet the minimum of 4 schools or equivalent threshold.

If the Clerk carries out any additional hours or cover, they will need to claim this as locum and separate additional accrued annual leave will be calculated.