**JOB DESCRIPTION**

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| **Details of the job** | |
| Post title: | Physiotherapist - Specialist |
| Salary grade: | Band 6 NHS Scale |
| Hours: | 37 hours |
| Location: | Northamptonshire |
| Reports to: | Team Manager |
| Service area: | Community Occupational Therapy |

**Overall purpose of the post**

1. To complete skilled and specialised Physiotherapy assessments with the implementation of safe interventions which promote independence, minimise risk of hospitalisation and residential care.
2. To assist with the supervision and development of the therapy services in Northamptonshire with the aim that the service will be a profitable community based therapy services business within OCS ensuring professional standards are met.

**Principal responsibilities**

1. To complete skilled and specialised Physiotherapy assessments to customers with a wide range of more complicated medical conditions, in accordance with all relevant legislation and eligibility criteria.
2. To facilitate safe and appropriate interventions which enable customers to optimise their independence; this may include the use of complex specialist equipment or providing specialist advice. Reviews of these interventions may be required.
3. To communicate effectively with customers; relatives; carers; legal guardians; or any other relevant professionals. This may require coaching customers and carers on aspects relevant to the Physiotherapy intervention.
4. To ensure all communications are delivered in a timely and appropriate way using all the available media such as e-mail, telephone, written and face to face contact.
5. To be responsible for ensuring that current practice is up to date and research new practices with a view to development of the current service. To ensure you are up to date with all relevant national legislation, professional standards of practice and organisational policies and procedures. To ensure that own CPD folder is also current.
6. To supervise, performance manage, and support other staff members and colleagues. To give, receive and engage in an annual appraisal and a personal development plan which will improve your performance.
7. To support the therapy service with the implementation of systems and processes that will support service delivery and staff within the team.

8. Demonstrate awareness / understanding of equal opportunities and other people’s behavioural, physical, social and welfare needs.

9. Ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons, and to comply with the policies and procedures relating to health and safety within the company.

10. Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

PERSON SPECIFICATION

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| Grade | Band 6 NHS Scale |
| Hours | 37 hours |
| Service Area: | Community Occupational Therapy |

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| **ATTRIBUTES** | **ESSENTIAL CRITERIA** | **DESIRABLE CRITERIA** |
| **Education and Qualifications** | Degree/Diploma in Physiotherapy.  HCPC Registration.  Evidence of ongoing Continuing Professional Development – CPD Portfolio.  This post will require satisfactory DBS clearance.  Computer skills-the ability to use all Microsoft products to a high standard. |  |
| **Experience and Knowledge** | Comprehensive experience of physiotherapy practice delivered within an adult/community setting.  Experience of working with and delegating to physiotherapy Support staff.  Relevant experience of more complicated assessments and treatment of adults with chronic and deteriorating physical conditions.  Experience of using complex specialist equipment, and providing specialist advice as interventions with customers.  Knowledge of the legislative framework which informs Physiotherapy practice e.g. Legislation etc.  Car driver with a full drivers licence, access to a vehicle or suitable transport during working hours. | Experience of teaching other Health and Social Care professionals/staff.  Involvement in research or audit activity and projects, conferences, national Physiotherapy committees and groups.  Experience of using a major adaptation as an intervention with customers.  Knowledge of building terminology and ability to read architects plans. |
| **Ability and Skills** | Ability to prioritise and manage your workload under pressure.  Ability to supervise staff.  Excellent written and verbal communication skills, excellent interpersonal skills and an awareness of complex and sensitive issues with consideration for equality/diversity/rights etc.  Experience of collaborative working across/between agencies to achieve outcomes for individuals and the service. E.g. discharge, rehousing etc., representation of service at meetings  Evidence of ongoing Continuing Professional Development – CPD Portfolio. |  |
| **Equal Opportunities** | Ability to demonstrate awareness / understanding of equal opportunities and other people’s behaviour, physical, social and welfare needs. |  |