

JOB DESCRIPTION

Post Title	Seasonal Assistant Ranger
Salary Grade	£21380 - £21771
Hours	37 hours/week: You will be required to work 3 out of 4 weekends per month as well as bank holidays, statutory and discretionary holidays.
Location	Irchester Country Park
Reports To	Senior Ranger
Service Area	Countryside Services
Purpose of Post	To assist with the day-to-day management of the Country Parks

PRINCIPAL RESPONSIBILITIES

1. To assist with the day-to-day management of the park in accordance with park management plans, service policies and procedures, including security, maintenance and visitor management and visitor services.
2. To undertake park maintenance operations, including the minor maintenance of machinery, tools and equipment (including strimming, mowing)
3. To supervise voluntary staff, work placements, public groups and individuals as directed.
4. To assist with park events and other public activities.
5. To foster good relations with all park stakeholders including visitors, on-site leaseholders, local councillors, neighbouring landowners, local businesses and community groups.
6. To deal with emergencies and summon assistance where necessary.
7. To patrol the park, assist the visitors and encourage compliance with the park byelaws and the country code.
8. To ensure that reasonable care is always taken for health, safety and welfare and to comply with the policies and procedures relating to health and safety within the Service.
9. To carry out any other duties which fall within the broad spirit, scope and purpose of this job description.

Note - A uniform is provided and must be worn. You are not allowed to have dogs with you whilst on duty. This post is subject to DBS checks.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

PERSON SPECIFICATION

Post Title:	Seasonal Assistant Ranger
Grade:	£21380 - £21771
Service Area:	Countryside Services

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Education and Qualifications	Good basic level of standard education	Countryside Management (or similar) or Ranger experience NTPC/LANTRA (or similar) qualifications
Experience and Knowledge	Basic practical estate maintenance (e.g., mowing, fencing, strimming etc.) Visitor/customer services	Working in country parks (or similar) Supervising volunteers Leading group environmental activities Supervising contractors
Ability and Skills	Effective communication with people of all ages, abilities and backgrounds in one to one and group situations. Personable manner, good diplomacy and negotiation skills Able to manage incidents and difficult people. Practical estate skills Basic IT skills Highly motivated with a genuine interest to work in the countryside Able to travel freely between sites	General knowledge of habitat management techniques General knowledge of wildlife Able to lead group activities and motivate volunteers. Practical countryside skills Inc. use of hand tools; power tools etc.
Equal Opportunities	Ability to demonstrate awareness / understanding of Equal Opportunities	

Date: 11/12/22