

Job Description and Person Specification

Job details

Job title: Refuse and Recycling Loader

Grade:

Reports to: Refuse Management and Waste Team

Responsible for:

Directorate and Service area: Refuse and Recycling

Purpose of the job

Insert a paragraph explaining why the job exists

To undertake Refuse and Recycling Collection Services as a member of a waste collection team within the Borough.

Principal responsibilities

(Please make these concise and ideally no more than 8)

1. Collecting refuse and recycling containers from specified collection points and emptying them into a waste collection vehicle (this could involve wheeled bins, plastic sacks, household bins, bulk bins for trade/communal refuse and any other type of refuse collection) and returning containers to the correct place.
2. Assisting residents when required on how the refuse and recycling scheme works.
3. Working with the driver to resolve any collection issues on site.
4. Reporting any issues to the waste team in the office.
5. Operating the wheeled bin hoists correctly where appropriate.
6. Assisting the Driver when necessary so he can safely manoeuvre the collection vehicle.
7. To comply with safe working practices and adhere to the Councils Safety Policy according to the issued safe working arrangements.
8. To carry out any additional duties from time to time, as instructed by the Contract Supervisor and Management.

General responsibilities applicable to all jobs

1. Demonstrate awareness/understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.
2. Comply with the Council's policies and procedures including (but not limited to) safeguarding, financial regulations, promotion of equalities, customer care, agreed audit actions and health and safety (ensuring that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons).
3. Understand the council's commitment to Corporate Parenting and take responsibility to support this commitment. Enable the council to be the best corporate parents possible to children and young people in our current and previous care.
4. Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

Special features of the post

To attend training courses as required for the job

Person Specification

Attributes	Essential criteria	Desirable criteria
Education, Qualifications and Training	Safety Awareness	Road safety sense.
Experience and Knowledge	Work record of heavy practical work.	Knowledge of streets and premises within the area. Experience of Refuse/Recycling Practices.
Ability and Skills	Experience in all-weather working. Physically fit. Able to work as part of a team	Previous experience directly serving the general public Good communication skills Customer Care Awareness
Equal Opportunities	Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs.	
Additional Factors	Reliability. Flexible to respond to the service need.	Available for overtime Able to communicate with the public Knowledge of local Recycling Services