**Job Description**

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| Job Title: Vision Rehabilitation Specialist |
| POSCODE: |
| Grade: SO2 |

**Overall purpose of the job**

Prevention & Early Intervention offers support and input to empower people to remain living independently in their own homes and communities, providing information and support to enable them to function independently for longer preventing and delaying the need for care and support.

Sensory Services are a specialist team including qualified Vision Rehabilitation Specialists who have specialist knowledge in all aspects of; sight loss, hard of hearing/deafness and dual sensory loss/deaf blindness. The team provide information, advice and practical rehabilitation input designed to improve outcomes for people living with sensory loss by providing opportunities for maintaining and improving independence living skills and wellbeing. The team aim to provide greater independence, improved wellbeing, improved confidence, delay and reduce the need for funded support, prevent falls, accidents and hospital admissions and support informal carers.

This role is a service user focused role, supporting those across the sensory spectrum. The rehabilitation specialist will identify, deliver and evaluate professional rehabilitation interventions to visually impaired people to enhance their skills and confidence to maximise their independence. Assessing and providing support plans to help people at risk from harm or becoming dependent on others due to their sight loss.

The Rehabilitation Specialist will work with people to teach new life skills and safe mobility and enable people to move towards training and employment possibilities and will also work with marginalised groups such as prisoners to reach their potential and improve quality of life.

**Main accountabilities**

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|  | **Respond to Need**  To provide professional Rehabilitation assessments and plan tailored programmes to meet need, setting goals and reviewing outcomes.  To provide written and verbal reports which are concise informative and timely.  Actively engage with assist and provide advice and support to carers to enable them to sustain caring role.  To participate where required in Multi-Disciplinary meetings and contribute to these including Continuing Health Care assessments when invited using Rehabilitation knowledge and skills around the individual’s sensory impairments.  Ensure that service is timely, delivered equitably within resources and that professional input is focussed and creates independence mitigating need where possible for ongoing support packages.  To identify when new equipment is working safely and to maintain stocks and understand the value for money and budgets available. To research and understand new technologies and aids to support people with sensory loss.  To understand the psychological aspects of sight loss and provide emotional support as part of the rehabilitation process to the individual, their family and carers. |
|  | **Partnership Working**  To develop and maintain robust links with sensory organisations both locally and nationally. Identify partners both internally and externally (statutory, private and voluntary agencies) to promote sensory awareness and understanding in those organisations / sectors – so that they are aware of the services that the team offers, know how to refer, but can also play their part in maximising the individual’s abilities. In return, learn from internal and external colleagues in order to provide greater knowledge and resources for service users and carers to enable them to make informed choices regarding care and support. |
|  | **Service and team development.**  Participate in and facilitate training and awareness with colleagues in health and social care. Also participate in joint training sessions with other preventative services.  Participate in clinical approach within prisons and other establishments to reach marginalised groups.  To lead induction of new team members where appropriate and mentor colleagues around specific issues relating to visual and dual sensory loss.  To be open to new initiatives and developments and raise, consider and discuss new ways of working to enhance service delivery. |
|  | **Professional development.**  Maintain and update knowledge regarding organisational policy and procedures and relevant legislation, acting as a resource for the team and in developing others.  To take responsibility for own learning and professional development.  To Use Our Conversation process, colleagues and training to enable continued development in the role.  To maintain and develop understanding of relevant legislation and changes, including awareness of safeguarding practices.  To practice in accordance with the National Occupational Standards for Specialist Sensory Workers.  Keeps abreast of developments within Sensory Services and partner organisations / services. |
|  | **Professional Values, Behaviours and Standards.**  Carry out duties in a timely and responsive manner, in line with CCC Standards, Professional Capability Framework and CCC behaviours – working together, integrity, respect and excellence.  Keep and maintain accurate service user records in line with professional requirements and departmental recording methods.  Is an ambassador for the Rehabilitation profession internally and externally. |
|  | To be responsible for the safety of themselves and service users, following direction of Management and Sensory Team at all times. e.g. Lone Working Policy and Infection Prevention etc. |
|  | To maintain case records on CCC systems by providing accurate, concise and proportionate notes written within required timescales.  To take responsibility to highlight and alert significant issues to Management which arise during case involvement |
| 10. | Demonstrate an awareness and understanding of equality, diversity and inclusion. |

**Safeguarding commitment** *(Include for roles involving work with children/vulnerable adults)*

We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

**Person Specification**

**Qualifications, knowledge, skills and experience**

Minimum level of qualifications required for this job

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| Qualifications Required | **Subject** | **Essential/**  **Desirable** |
| Cert/Dip/Degree (2 years full time) Rehabilitation | Visual Impairment | E |
| Cert/Dip/Degree Habilitation | Visual Impairment | D |
| Cert/Dip/Studies | Dual Sensory/Deafblind | D |

Minimum levels of knowledge, skills and experience required for this job

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| Identify | Essential/Desirable |
| **Knowledge** |  |
| Demonstrable knowledge of delivering a tailored package of Rehabilitation around daily living skills and mobility to people with a sensory loss. | E |
| Demonstrable understanding of local and national drivers and legislation relating to delivery of Rehabilitation to people with a sensory loss. | E |
| Knowledge of working with a person centred, strengths based approach. | E |
| Knowledge and awareness of issues relating to communities from different racial and cultural backgrounds and Equal Opportunities. | E |
| Demonstrable knowledge of relevant legislation, including the Care Act 2014. Maintain a current working knowledge of the safe use of a wide range of specialist equipment and an up-to-date knowledge of: eye conditions and treatments; knowledge of the practical application of teaching and learning theories. | E |
| Knowledgeable of different communication methods with an ability to communicate with service users and partners in a variety of formats, such as electronic, face to face, telephone and virtual. | E |
| **Skills** |  |
| Ability to work with complex and challenging individuals. | E |
| Able to work with a person centred, strengths based approach. | E |
| Undertake assessment/goal setting and reviewing outcomes. | E |
| Ability to prioritise tasks, manage own case load and be accountable for case work. | E |
| Ability and confidence to deliver awareness training to social/health care colleagues and others. | D |
| Ability to work independently with service users delivering rehabilitation | E |
| **Experience** |  |
| Delivering Rehabilitation to adults in a social care/health or voluntary setting. | E |
| Experience of assessing the needs of service users with visual impairment and identifying solutions to meet outcomes through rehabilitation plans. | E |
| Working as part of multi-disciplinary team. | D |
| Experience of using IT management systems to produce good quality data in a variety of formats. | E |
| To have developed personal and professional confidence and competence in the field of visual impairment. | E |
| Experience of successfully effecting change. | E |

**Disclosure level**

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| What disclosure level is required for this post? | None | Standard |
| **Enhanced** | Enhanced with barred list checks |

**Work type**

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| What work type does this role fit into? (tick one box that reflects the main work type, the default work type is hybrid) | Fixed | Hybrid | **Field** | Remote | Mobile |