



## Job Description

Job Title: Family Connections Worker

POSCODE: 0741

Grade: H23

### Overall Purpose of Role

This is an empowering role supporting children and young people onto a great life trajectory by working directly with them, their families and/or those who care for them to help build connections with the people who are important to them or to rebuild relationships thus enabling young people to live securely within their family, care or extended networks. Working in partnership with children and young people and their families and carers to deliver and provide services as their needs dictate, you will play a vital role in creating long-term plans for them, within which they are able to understand and tell their stories and build positive individual and family identities and shared connections.

Whilst based within the Corporate Parenting Service the post will work across different service areas and teams including children requiring safeguarding and support, cared for children and care experienced young people and children placed for adoption.

There is immense scope for you to play an influential part in the lives of some of our most vulnerable children and young people and as such you will be skilled in delivering relationship based practice and hold experience and knowledge of the varied needs of children and young people who require care and support from Children's Social Care including children who move to live with new families. You will be familiar with visiting families within their own homes and working in creative ways to empower children, young people and their families to achieve their goals.

You will be comfortable working as part of the professional network around these families and feel confident in providing written reports as required and contributing to discussions both on an informal basis and within more formal settings.

On occasions you may be required to work out of office hours in the evening and weekends, depending on the needs of the child, young person and their networks.

## Main Accountabilities

<b>Main Accountabilities</b>	
1	Manage specific areas of work, allocated by the team manager, and work in partnership professionals and appropriate staff in their work with children, young people, their families and/or their carers. arranging for service contact as and when necessary to meet the needs of the service user in order to improve family functioning or support placement stability, and safeguard and improve outcomes for children and young people in inhouse foster placements.
2	To attend planning reviews, meetings and visits with colleagues and relevant professional staff as necessary in order to assist the analysis of requirements and to plan appropriate programmes of support and work with children, young people, their families and/or their carers.
3	Undertake direct work with children, young people, their families and/or their carers as part of the child or young person's care plan using NCT practice model to ensure strengths and relationship based practice.
4	To plan work with children, young people and their families and/or carers and continually review and evaluate the effectiveness of interventions in achieving their goals.
5	To work within NCT policies and procedures and keep accurate and up to date records which will include contributing to multiagency forums, reviews, maintaining records of appointments, contact and other records within service policies and in line with relevant legislation and regulations.
6	To provide care and support to children and young people, their families and/or their carers with the aim of identifying, developing, and nurturing important connections and where required directly work to assist with aspects such as building or rebuilding relationships between and within families, which may include support with keeping in touch between birth and adoptive families or between children and their networks.
7	To monitor and observe the impact of work on children, young people, their families and/or their carers to ensure that good health and well-being is enjoyed by each party and to seek advice and guidance with required to any remedial action taken if concerns develop or safeguarding worries arise.
8	To develop own knowledge and skill base, enjoy good working relationships with professionals and agencies to enable successful partnership working within a climate of mutual respect.

**Safeguarding Commitment** We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

**Corporate Parenting Commitment**

As corporate parents we are committed to doing everything we can for every child in our care and every care leaver. We encourage you within the course of your work to seek opportunities where you can be ambitious for these children and young people, encouraging them to dream big and take chances and provide secure, nurturing and positive experiences.

**Person Specification Qualifications, Knowledge, Skills and Experience**

Minimum level of qualifications needed for this post

<b>Qualifications Required</b>	<b>Subject</b>	<b>Essential/Desirable</b>
Educated to GCSE level or equivalent	Maths & English	Essential

Minimum levels of knowledge, skills and experience required for this post

<b>Identify</b>	<b>Details</b>	<b>Essential/Desirable</b>
<b>Knowledge:</b>		
Able to demonstrate	Basic IT skills, able to use Word and Excel to produce reports, carry out correspondences and keep accurate records	Essential
	Awareness of current legislation relating to the job such as the Children Act, Adoption and Children Act, Every Child Matters, Public Law and Human Rights, Health and Safety legislation	Essential
	Understanding and experience of using an assessment framework	Essential
<b>Skills:</b>		
Able to demonstrate	Assessment and analytical skills	Essential
	Good verbal, written and communication skills	Essential

	Good organisational skills	Essential
<b>Experience:</b>		
	Experience of working within the field of family support or in a similar role with children and families	Essential
<b>Disclosure Level</b>		

<b>What DBS Level is required for this post?</b>	
None	<input type="checkbox"/>
Standard	<input type="checkbox"/>
Enhanced Child Only	x
Enhanced Child/Adult Bar	<input type="checkbox"/>

### **Working Arrangements**

What work type does this role fit into? (tick one box that reflects the main work type, the default workers type is flexible)	
Fixed	<input type="checkbox"/>
Flexible	<input type="checkbox"/>
Field	<input checked="" type="checkbox"/>
Home	<input type="checkbox"/>