

Job Description

Job Title : Public Health Practitioner (Generic)

Job number : 3365

Grade: L

Main accountabilities	
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1.	To fully manage and commission evidence based public health projects with partners from inception to delivery that deliver improvements in prioritised public health outcomes.
2.	To guide and advise decision makers across the Public and Community Sectors to ensure that public health principles are fully embedded in the design of policies and programmes that influence population health.
3.	To provide subject matter expertise to inform the commissioning and/or decommissioning of services that impact on public health outcomes.
4.	To contribute to the joint strategic needs assessment - developing a clear local understanding of health needs and gaps in evidence based services.
5.	To represent public health in multi-agency forums such as local Health and Wellbeing forum or relevant safeguarding boards.
6.	Where required, to be responsible for the line management of staff in public health who will deliver key public health projects. This includes undertaking recruitment, supervision and development of these staff.
7.	To prepare and deliver presentations conveying complex and sensitive data and other health / health care information to a variety of audiences, including public health specialists and non-specialist audiences and individuals.
8.	To provide support to the Public Health Consultant lead and Public Health Principal in delivering the relevant portfolio of public health activity.
The above is only an outline of the tasks, responsibilities and outcomes required of the role. You will carry out any other duties as may reasonably be required by your line manager. The job description and person specification may be reviewed on an ongoing basis in accordance with the changing needs of the organisation or the Public Health team.	

Please note that all of the above are to contribute to improving the Public Health Outcome Framework indicators.

Safeguarding commitment *(Include for roles involving work with children/vulnerable adults)*

We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

Person Specification

Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

Qualifications Required	Essential	Desirable
Higher Degree in a Public Health related subject, equivalent professional qualification or PH competencies acquired through experience	√	
Project Management Qualification or equivalent experience	√	
Demonstrable evidence of continuing professional development, working towards registration as a Practitioner/Advanced Practitioner on UKPHR/NMC/GMC		√
Postgraduate Degree in Public Health related subject		√

Minimum levels of knowledge, skills and experience required for this job

Theme	Describe	Essential	Desirable
Knowledge			
Public Health	Good level of knowledge and understanding of Public Health practices, including wider determinants of health, health inequalities, health improvement and health protection methodologies.	√	
	Good understanding of Public Health competencies including the need for continuous professional development (CPD)	√	
Data led	A good understanding of epidemiological intelligence, interpretation and presentation.	√	
	Good level of understanding methods of developing evidence based practice.	√	
NHS/Local Authority	Good understanding of NHS and Local Authority policy, statutory duties and responsibilities.	√	
Skills			
Communication	Good report writing skills with the ability to present complex information in a meaningful way to a variety of audiences.	√	
	Good oral, interpersonal and communication skills with the ability to influence and negotiate and the ability to present to a variety of audiences.	√	
Organisational	Good project management skills and ability to work on concurrent projects.	√	



	Able to work independently and deputise for Principal when need arises.	√	
	Effective planning and organisational skills and ability to lead projects.	√	
Practical	Good negotiator with practical expectation of what can be achieved.	√	
	Flexible approach with ability to work against a backdrop of change and uncertainty, is adaptable to situations and can work with people of all capabilities and attitudes.	√	
	Computer literate with good IT skills in standard Microsoft software.	√	
Experience			
Management	Some experience of line management and/or mentoring.	√	
Work Planning/ Delivery	Experience of working in collaboration with Health and Social Care and/or Voluntary Sector to deliver Public Health programmes.	√	
	Experience of delivering effective multi-agency work including responding successfully to the challenges of joint working, representing a public health or organisational view and experience of participating in a multi-agency group	√	
	Experience of supporting the development of Public Health strategies and/or action plans and/or contribution to longer term planning in a Local Authority or NHS setting.	√	
Communications	Experience of writing in a range of styles from brief summaries through to in-depth reports and communicating information effectively to stakeholders.	√	
	Experience of supporting the development of press releases/media enquiries, freedom of information requests and customer complaints.		√

Disclosure level

What disclosure level is required for this post?	None	Standard
	Enhanced	Enhanced with barred list checks

Work type

What work type does this role fit into? (tick one box)	Fixed	Part	Field	Flexible
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**West
Northamptonshire
Council**

that reflects the main work type, the default workers type is flexible)

Flexible