

## Job Description

Job Title: Public Health Principal – Health Protection & Healthcare Public Health

Job number: 3399

Grade: SM1

### Main Accountabilities

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1.	Contribute to the formulation of strategic Health Protection plan and “core offer” work programme. This includes the identification of health needs and priorities and specialist support to deliver “core offers” to the ICB.
2.	Review national policies and guidance and provide highly specialist advice on Health Protection and Healthcare Public Health strategies and practices to the organisations across all sectors. Develop and implement local policies and procedures on Health Protection and Healthcare Public Health aligning with the national policies to meet the local needs.
3.	Ensure the Health Protection and Healthcare Public Health agenda is at the forefront of key strategies and programmes that impact on the long-term health and well-being of the population.
4.	Lead, develop and sustain strategic partnership work that spans organisational and professional boundaries including local authorities, NHS organisations, voluntary organisations and independent sector, to deliver the strategic and operational objectives of the Health Protection functions of Public Health.
5.	Provide specialist Public Health resource to the ICB to deliver jointly agreed “core offers” and to support service reviews and evaluations, needs and impact assessments and economic reviews to inform the commissioning and/or decommissioning of services across organisation boundaries.
6.	Support relevant research activities including review of complex research proposals and working with academic centres and others on collaborative projects.
7.	Responsible for authoring/co-authoring complex Public Health reports and presenting it to various stakeholders and audiences in different formats to disseminate relevant findings.
8.	Continually review current Health Protection and Healthcare practices, making recommendations internally and to other stakeholders to implement improvements in the process and the system.
9.	Responsible for overseeing the community IPC (infection, prevention and control) team of Public Health and supporting maintenance of IPC compliance of social care settings, educational establishments, local businesses and other community organisations within the local authority area.
The above is only an outline of the tasks, responsibilities and outcomes required of the role. You will carry out any other duties as may reasonably be required by your line manager. The job description and person specification may be reviewed on an ongoing basis in accordance with the changing needs of the organisation or the Public Health Directorate.	

## Person Specification

### Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

Qualifications Required	Essential	Desirable
A post graduate qualification in a Public Health or Public Health related subject such as Nursing, Allied Health Science etc	√	
Active registration with clinical bodies such as GMC, LMC, GDC, NNC, UK Public Health Register (UKPHR) or CIEH at an appropriate level		√
Professional Qualification in Management or equivalent experience	√	

Minimum levels of knowledge, skills and experience required for this job

Theme	Detail	Essential	Desirable
<b>Knowledge</b>			
<b>Public Health</b>	Excellent level of knowledge and understanding of Health Protection and Healthcare Public Health functions. As well as health improvement, wider determinants of health, health inequalities and the ability to apply these into practice.	√	
	Specialist understanding of Public Health competencies including the need for continuous professional development (CPD).	√	
<b>Data led</b>	Specialist knowledge of epidemiological intelligence analysis, interpretation, and presentation to support delivery of Health Protection and Healthcare Public Health functions.	√	
	Significant level of understanding of methods of developing evidence-based practice.	√	
<b>Policy</b>	Excellent understanding of national government and NHS policies, legislations and statutory duties, to deliver Health Protection and Healthcare Public Health responsibilities.	√	
<b>Skills</b>			
<b>Communication</b>	Excellent report writing skills with the ability to present complex information in a meaningful way to a variety of audiences.	√	
	Excellent oral, interpersonal and communication skills with the ability to influence and negotiate and the ability to present to a wide variety of audiences.	√	
<b>Leadership/ Management</b>	Effective leadership and mentoring skills with the ability to support professional development and training.	√	
	The ability to manage concurrent projects, making effective decisions and the ability to resolve arising problems.	√	



<b>Practical</b>	Computer literate with good IT skills in standard Microsoft software as well as specialist software such as statistical and GIS systems.	√	
<b>Experience</b>			
<b>Leadership/ Management</b>	Substantial experience in leading a team in delivering Health Protection and Healthcare Public Health projects and functions, including projects that effect service change or redesign, working against a backdrop of change and uncertainty.	√	
	Significant experience in line management, including staff development and training. A willingness to further develop and lead others in adapting to change (Ability to provide coaching and mentoring to other Public Health staff, including as part of their formal professional development).	√	
<b>Work Planning/ Delivery</b>	Experience of providing specialist Healthcare Public Health advice and to inform the commissioning/ recommissioning of services.	√	
	Experience of leading effective multi-agency work delivering a common goal in collaboration with partner agencies including Public, Private and voluntary sectors.	√	
	Responsible for chairing a multiagency group and experience of managing any conflicts with the partners.	√	
	Experience of developing Public Health strategies and/or action plans and/or involvement in longer term planning in a Local Authority or NHS setting.	√	
<b>Communications</b>	Experience of writing in a range of styles from brief summaries through to in-depth technical reports and communicating information effectively to staff, external partners and the public. (Excellent ability in transforming data and research into delivery, inspiring change across the team and the wider council).	√	
	Experience of dealing with media enquiries, freedom of information requests and customer complaints.	√	
	Experience of producing scientific publications, presentation of papers at conferences, seminars etc. (Peer reviewed publication of method, analysis and conclusions).		√

#### Disclosure level

What disclosure level is required for this post?	<b>None</b>	Standard
	Enhanced	Enhanced with barred list checks

#### Work type

What work type does this role fit into? (Highlight one box that reflects the main work type)	Fixed	<b>Part Flexible</b>	Flexible	Field
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