

## Job Description

Job Title: Engineer (Policy and Regulation)

POSCODE: CCC0467

Grade: P1

### Overall purpose of the job

To provide, a traffic regulation order service to include all types of as required on the Highway network.

To provide support and guidance to all other parts of Place and Sustainability as required.

To contribute to delivering the Council and Directorate's objectives through joined-up working, community engagement and the flexible use of resources.

To ensure a customer focus in the service delivery and ensure benefits are realised for communities in terms of net zero, resilience and sustainability.

To support the Policy and Regulation Manager in the preparation of Highway associated Policy and Strategy.

### Main accountabilities

	<b>Main accountabilities</b>
1.	Provide the County Council with a central point for all Traffic Regulation Orders, both making of and records.
2.	Lead on scheme designs to deliver Schools Streets and other traffic management measures from concept to delivery.
3.	Make Traffic Regulation Orders (including Waiting Restrictions and Speed Limits) as required by Cambridgeshire County Council in its role as Local Highway Authority.
4.	Prepare policy and strategy as required by Highways Service and the wider ETE directorate promote within the stakeholder group. Take through the approval process and review as necessary and as directed by the Policy and Regulation Manager.
5.	Engage and lead on relationship management with key partners such as the District Councils, Department for Transport, Highways Agency, Network Rail, Environment Agency, Local Enterprise Partnership, Community Groups and others as required, to deliver a service that meet the Council's and partners' objectives.
6.	Deliver Policy and TROs that best meet the needs of the local community by actively seeking input from local members, key stakeholders, potential users and the local community, throughout the development and delivery of projects.
7.	Demonstrate an awareness and understanding of equality, diversity and inclusion.

## Person Specification

### Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job.

Qualifications Required	Subject	Essential/ Desirable
Educated to GCSE level	Maths, English & Science	Essential
HNC or HND	Civil Engineering or equivalent knowledge and experience gained in the work environment	Essential
Incorporated engineer status or equivalent		Essential
Degree in Civil Engineering or equivalent		Desirable

Minimum levels of knowledge, skills and experience required for this job.

Identify	Describe	Essential/ Desirable
<b>Knowledge</b>		
	In-depth knowledge of traffic management, and highway design and construction	Essential
	An in-depth knowledge of The Traffic Signs Regulations and General Directions 2016, Highways Act 1980, Road Traffic Act 1988, New Roads and Streetworks Act 1991, Traffic Management Act 2004, Road Safety Act 2006	Essential
	Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs	Essential
	Proficient AutoCAD user	Essential
	Knowledge and understanding of climate change, nature recovery and achieving net zero	Desirable
<b>Skills</b>		
	Able to use common IT systems and software with confidence to achieve work goals.	Essential
	Able to collaborate with corporate partners to monitor, maintain and help them improve the service that they provide.	Essential
	Political sensitivity and ability to manage conflicting priorities.	Essential
	Ability work independently and as part of a team.	Essential

	Can organise and motivate small project teams on complex tasks.	Desirable
	Can present coherent arguments on technical and Legal subjects.	Desirable
<b>Experience</b>		
Local Government	<p>Experience of working with local members.</p> <p>Commitment to public services and local democracy</p> <p>Substantial relevant experience in working within a Traffic management team preparing TROs and Policy.</p> <p>An understanding of the complexities of local government and the matters affecting it</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>
Finance and Resource Management	Experience of budget control and programming works	Essential
Partnership Working	Experience in dealing with the public, partners, consultants and contractors	Essential
Communication	<p>Effective communication and interpersonal skills are required to ensure stakeholders and the local community are kept informed of project progress and queries are dealt with sympathetically and within agreed response times.</p> <p>Experience of producing and presenting reports</p>	<p>Essential</p> <p>Essential</p>
Flexibility	<p>Able and willing to travel around and outside the county on business.</p> <p>Flexible about hours of work and willing to occasionally work unusual hours when required.</p>	<p>Essential</p> <p>Essential</p>
Climate Crisis and Nature Recovery	Knowledge and understanding of climate change, nature recovery and achieving net zero.	Climate Crisis and Nature Recovery
Equality, Diversity and Inclusion (applies to all roles.	Ability to demonstrate awareness and understanding of equality, diversity and inclusion and how this applies to this role.	
<b>Safeguarding</b> (include for roles working with children/vulnerable adults)	Demonstrate an understanding of the safe working practices that apply to this role. Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults.	

### Disclosure level

What disclosure level is required for this post?	<div> <div>None</div> <div>✓</div> </div>	Standard
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	Enhanced	Enhanced with barred list checks
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### Work type

What work type does this role fit into? (tick one box that reflects the main work type, the default work type is hybrid)	Fixed	Hybrid ✓	Field	Remote	Mobile
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