



Job Description and Person Specification

Job details

Job title: Public Health Practitioner

Grade: L

Directorate and Service area: Public Health

Purpose of the job

To improve the health of residents in North Northamptonshire using prevention and health improvement approaches across the health and social care economy and to support the implementation of evidence based public health programmes/interventions to promote healthy lifestyles and reduce health inequalities.

Principal responsibilities

1. To fully manage and commission evidence based public health projects with partners from inception to delivery that deliver improvements in prioritised public health outcomes.
2. To guide and advise decision makers across the Public and Community Sectors to ensure that public health principles are fully embedded in the design of policies and programmes that influence population health.
3. To provide subject matter expertise to inform the commissioning and/or decommissioning of services that impact on public health outcomes.
4. To contribute to the joint strategic needs assessment - developing a clear local understanding of health needs and gaps in evidence-based services.
5. To represent public health in multi-agency forums such as local Health and Wellbeing forum or relevant safeguarding boards.
6. Where required, to be responsible for the line management of staff in public health who will deliver key public health projects. This includes undertaking recruitment, supervision and development of these staff.
7. To prepare and deliver presentations conveying complex and sensitive data and other health / health care information to a variety of audiences, including public health specialists and non-specialist audiences and individuals.
8. To provide support to the Public Health Consultant lead and Public Health Principal in delivering the relevant portfolio of public health activity.

General responsibilities applicable to all jobs

1. Demonstrate awareness/understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.
2. Comply with the Council's policies and procedures including (but not limited to) safeguarding, financial regulations, promotion of equalities, customer care, agreed audit actions and health and safety (ensuring that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons).

3. Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

Special features of the post

If a DBS Disclosure is required for the role, include the following clause (Delete if not required).

This post requires satisfactory clearance of a Disclosure and Barring Service disclosure.

If this post is Politically Restricted include the following clause (Delete if not required).

Under the Local Government and Housing Act 1989 this post is classified as a politically restricted or sensitive post. Holders of such posts are disqualified from seeking election to or being a member of the House of Commons, the European Parliament, or a Local Authority, other than a Parish Council

If this role requires the postholder to be fully vaccinated against Covid-19, include the following clause (Delete if not required).

This post requires satisfactory evidence of being fully vaccinated against Covid-19 in line with government guidance.

If there are any other special features of the job that need to be in the job description, please indicate them here.

Person Specification

Attributes	Essential criteria	Desirable criteria
Education, Qualifications and Training	<p>Degree or Postgraduate qualification relevant to Public Health (e.g., master's degree in public health related subject such as master's in public health (MPH)) or evidence of equivalent qualifications</p> <p>Either have or working towards Practitioner level registration with UKPHR</p>	<p>Postgraduate degree (master's level) OR significant experience in a post related post to public health e.g., either in local authority, NHS or voluntary sector</p> <p>Prince2 Practitioner level</p>
Experience and Knowledge	<p>Able to demonstrate a good understanding of NHS and local authority policy, statutory duties and responsibilities</p> <p>Able to demonstrate understanding of public health practice, health promotion and health care evaluation</p> <p>Able to demonstrate knowledge of evidence based public health practice</p> <p>Able to demonstrate experience of working in NHS, local government or voluntary and community sector cultures and structures</p> <p>Experience of delivering multi-agency work including experience of responding successfully to the challenges of joint working, representing a public health or organisational view and experience of leading or chairing a multi-agency group</p> <p>Demonstration of the ability to develop on public health strategy and policy, including longer term planning</p> <p>Experience of developing health improvement strategies and/or action plans</p>	<p>Able to demonstrate knowledge of data analysis and application in reports and evidence reviews</p> <p>Adaptable and able to work well against a background of significant change and uncertainty</p>
Ability and Skills	<p>Good planning and organisational skills to work on concurrent projects delivered on time and demonstrating ability to adhere to deadlines</p>	<p>Able to act independently, with minimal guidance from line manager</p>

	<p>Application of excellent interpersonal and motivational skills to negotiate with practical expectation of what can be achieved</p> <p>Excellent oral and written communication, ability to present complex information to groups and in a simplified way (for a range of audiences from senior management to the media)</p>	Experience of line managing staff
Equal Opportunities	Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs.	
Additional Factors		