Job Description and Person Specification

Job details

Job title: Web Developer

Grade: 8

Reports to: Head of Digital

Directorate and Service area: Chief Executive's – Technology, Digital and Data

Purpose of the job

To develop, manage, and support web systems and applications within North Northamptonshire Council, ensuring high-quality digital solutions that meet user needs and align with strategic objectives.

Principal responsibilities

- Lead and manage web development projects, ensuring they are delivered on time, within budget, and meet the set objectives.
- Design, develop, and maintain the corporate website, and other online platforms.
- Collaborate with service owners, content designers, and user experience teams to guide web development.
- Identify and resolve issues with existing web services promptly.
- Work in a flexible and agile manner to ensure continuous improvement in development processes.
- Stay updated with the latest technologies and best practices in web development.
- Provide technical advice and support to stakeholders across the organisation.
- Ensure compliance with corporate processes and standards in all web development activities.

Responsibilities applicable to this role

- Maintain and support the corporate website to ensure it is robust, secure, compliant and delivers effective and intuitive experiences for users.
- Continue to develop the design and functionality of the corporate website and other online services using Storybook, Next.js, GraphQL, PHP, JavaScript, CSS, HTML, and other development frameworks.

- Create and manage front-end user interfaces using HTML, CSS, JavaScript, and frameworks such as React.
- Work flexibly on a range of projects, balancing new development and support activities.
- Manage tools and platforms such as Platform.sh and Cloudflare for efficient development processes.
- Advise on solutions and opportunities to further enhance systems and tools, and improve performance and efficiency in delivery.
- Work collaboratively with part of a small development team alongside colleagues from across the organisation.

General responsibilities applicable to all jobs

- Demonstrate commitment towards the delivery of the Council's vision, key commitments, values, and behaviours.
- Ensure corporate processes are followed and implemented for all areas of the post-holder's work and responsibility.
- Carry out any other duties which fall within the broad spirit, scope, and purpose of this job description and which are commensurate with the grade of the post.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

Working hours

The role may require working some anti-social hours. The post holder may be required to work occasional evenings and weekends depending on the nature of the task. They may also be required to work additional hours during peak periods and may be required to be part of the services' on-call rota for 'out of hours' emergency communications.

Person Specification

Attributes	Essential Criteria	Desirable Criteria
Education and Qualifications	Degree level education and/or equivalent experience.	Relevant vocational qualification in a relevant subject or area.
Experience	Managing development of a large corporate website Managing relationships with key stakeholders Working collaboratively with a digital content team	Agile development methodologies API integration with other digital systems and applications Public sector website development Knowledge of current regulations governing public sector websites
Skills and Abilities	Drupal and SOLR development Developing website experiences using Next.js and storybook. Front end web design Managing and developing using a decoupled architecture including use of Graph QL. Managing hosting services and developing using a PaaS Web development and design languages and frameworks including PHP, JavaScript, CSS and HTML Managing the testing and release process	User experience testing
Equal Opportunities	Ability to demonstrate awareness/understanding of equal opportunities and	N/A

	other people's behaviour, physical, social and welfare needs.	
Additional Factors	Ability to work outside of normal office hours when needed in order to support emergency situations and priority projects with particularly tight deadlines. Ability to travel to different locations as required	Ability to drive with access to a vehicle.