

## **Job Description and Person Specification**

### **Job details**

Job title: Public Health Officer – Health Protection

Grade: K

Reports to: Public Health Practitioner

Directorate and Service area: Public Health – Health Protection

### **Purpose of the job**

To support improving the health of residents in Northamptonshire, through prevention and Health Protection approaches across the health and social care economy.

To support the implementation of evidence based public health programmes/interventions to protect health and reduce health inequalities in Covid recovery programmes.

### **Principal responsibilities**

1. To provide the public health input required to commission high quality services.
2. To contribute to the joint strategic needs assessment - developing a clear local understanding of health needs and gaps in evidence-based services for the Health Protection Public Health workstream.
3. To have an active role in promoting a Population Health agenda across Public Health and the wider system to ensure service delivery is intelligence and evidence led including Covid recovery.
4. Work collaboratively with clinical partners and local stakeholders in the delivery of clinical and social policy and be instrumental in extending Public Health input to the wider health system.
5. To promote and work with partners to implement the Northamptonshire outbreak management plan to support Covid response and recovery and ensuring this is based on best practice.
6. Guide and advise others across the Local Authorities and health economy in their decision-making processes based on sound PH knowledge and evidence.
7. To work collaboratively with NHS and social care Delivery Partners to look at evidence to help identify commissioning and decommissioning needs.
8. To provide support to the PH Consultant lead, PH Principal and Public Health Practitioners in delivering the Health Protection-Public Health workstream.
9. To provide public health input in areas such as Infection Prevention Control / Vaccinations / Outbreak Management / Covid safety risk assessment and any other Public Health Emergency.

## **General responsibilities applicable to all jobs**

1. Demonstrate awareness/understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.
2. Comply with the Council's policies and procedures including (but not limited to) safeguarding, financial regulations, promotion of equalities, customer care, agreed audit actions and health and safety (ensuring that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons).
3. Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

## **Special features of the post**

This post requires satisfactory clearance of an Enhanced Disclosure and Barring Service disclosure.

## Person Specification

Attributes	Essential criteria	Desirable criteria
Education, Qualifications and Training	<ul style="list-style-type: none"> <li>• Good Higher Degree or evidence of equivalent qualifications</li> </ul>	
Experience and Knowledge	<ul style="list-style-type: none"> <li>• Previous experience in public health or clinical post</li> <li>• Demonstration of the ability to deliver effective multi-agency work including experience of responding successfully to the challenges of joint working, representing a public health or organisational view and experience of leading or chairing a multi-agency group</li> <li>• Demonstration of the ability to work in partnership in the fields of health inequalities and communities and a track record of working with successful programmes projects or outcomes</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with the media in both reactive and proactive situations</li> <li>• Able to work well against a background of change and uncertainty and is adaptable to situations, can work with people of all capabilities and attitudes</li> <li>• Demonstration of the ability to develop health strategy and policy, including longer term planning</li> <li>• Sensible negotiator with experience of multi-agency working and a practical expectation of what can be achieved with the ability to respond effectively to challenges in partnership working</li> </ul>
Ability and Skills	<ul style="list-style-type: none"> <li>• Ability to analyse data, public health reports and evidence reviews</li> <li>• Good understanding of methods of developing evidence-based practice</li> <li>• Good planning and organisational skills</li> <li>• Excellent oral and written communication skills to small and large groups with effective interpersonal, influencing, and presentation skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to research evidence-based systems/data to ensure service needs are known and best practice solutions are applied</li> </ul>

Attributes	Essential criteria	Desirable criteria
Equal Opportunities	<ul style="list-style-type: none"> <li>Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs.</li> </ul>	