**Job Description**

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| Job Title: Childcare Practitioner Oasis Day Nursery, Wisbech |
| **Term time only /fixed tem** until 31st March 2025  POS: CCC0745 |
| Grade: NJC Grade 1 – £12 per hour |

**Overall purpose of the job**

To contribute to and support a high quality, inclusive play and learning environment meeting the needs of all children attending. To work as part of a team in order to provide a warm, caring and enabling environment in which all individual children can play. To build and maintain strong partnerships with parents/carers to enable children’s individual needs to be met. To support partnerships with other professionals.

**Main accountabilities**

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|  | **Main accountabilities** |
|  | To contribute to and support a high quality, stimulating, inclusive play and learning environment and play opportunities meeting the needs of individual children and having an awareness of family cultures, medical histories and any disabilities. This includes the planning, delivery and monitoring of stimulating play experiences in accordance with the children’s social, physical, intellectual, creative and emotional needs. |
|  | To liaise regularly with parents/carers about their children’s needs and interests. At all times presenting as a professional and respectful role model to children and their families. |
|  | Supervise children, and adhere to defined behaviour management policies. Recognise and respond appropriately to safeguarding concerns relating to children or adults, sharing these immediately with the relevant person. |
|  | To be flexible within the working practices of the setting, undertaking other responsible duties where needed; domestic tasks, preparation of snacks, cleaning of equipment etc. To ensure good standards of health and safety, hygiene and cleanliness are maintained at all times. |
|  | To work alongside qualified staff and the manager ensure that the setting’s philosophy is fulfilled. To attend supervisions and relevant training . |
|  | To read, understand and adhere to all policies and procedures relevant to your role and the safe running of the setting. |
|  | To keep completely confidential any information regarding the children, their families or other staff that is acquired as part of the job. Ensuring professional boundaries are maintained according to policies. |
|  | Demonstrate an awareness/understanding of equal opportunities and other people’s behavioural, physical, social and welfare needs. |
|  | Ability to contribute to our commitment of becoming a Net Zero organisation by 2030. |
| 10. | **Safeguarding** We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults.  We require you to understand and demonstrate this commitment. |

**Person Specification**

**Qualifications, knowledge, skills and experience**

Minimum level of qualifications required for this job

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| Qualifications Required | **Subject** | **Essential/**  **Desirable** |
| NVQ Level 2 or above | Early Years or equivalent | Desirable |
| GCSE Grade C or above or equivalent (if required within Early Years or Childcare qualification gained) | English and Maths | Desirable |
| Paediatric First Aid | As per EYFS Statutory Framework requirement . | Desirable |
| Child Protection training | Current Basic Child Protection Training | Desirable |

Minimum levels of knowledge, skills and experience required for this job

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| --- | --- | --- |
| Identify | Describe | Essential/Desirable |
| **Knowledge** |  |  |
| Early Years Foundation Stage Statutory Framework 2024. | An understanding or or willingness to learn about the Early Years Foundation Stage | Essential |
| **Skills** |  |  |
| Communication skills | Good communication skills and ability to effectively communicate with and listen to, children, families and staff. | Essential |
| Organisational skills | Good organisational skills | Essential |
| Creativity and flexibility | Ability to engage children using an adaptable and flexible approach. Willingness to change plans and ideas to meet children’s individual needs. | Essential |
| **Experience** |  |  |
| Experience of working in early years and childcare settings | Previous experience of working in an early years setting. | Desirable |
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| **Safeguarding** | Ability to work in a way that promotes the safety and well-being of children and families. To work in accordance with all the safeguarding policies in the setting | Essential |
| **Equality, Diversity and Inclusion** | Ability to demonstrate awareness and understanding of equality, diversity and inclusion and how this applies to this role. | Essential |
| **Net Zero** | Ability to contribute towards our commitment of becoming a net zero organisation. | Essential |
| **Safeguarding** | Demonstrate an understanding of the safe working practices that apply to this role.  Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults. | Essential |

**Disclosure level**

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| --- | --- | --- |
| What disclosure level is required for this post? | None | Standard |
| Enhanced | **Enhanced with barred list checks √** |

**Work type**

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| --- | --- | --- | --- | --- | --- |
| What work type does this role fit into? (tick one box that reflects the main work type, the default work type is hybrid) | **Fixed**  **√** | Hybrid | Field | Remote | Mobile |