



Northamptonshire
Children's Trust

Job Description

Job Title: Care Experienced Apprentice in Youth Work

POSCODE: HAY01367

Grade: G

Overall Purpose of Role

To support the personal, social and educational development of young people, particularly those who are care-experienced, by engaging them in positive activities and promoting their voice and participation.

Based within the Children's Rights Team and working alongside the Social Work Academy, the apprentice will complete a Level 3 Youth Support Worker qualification while carrying out vital work that supports with creating inclusive systems and amplifying young people's voices. The postholder would be expected to attend apprenticeship training and successfully complete the Level 3 Diploma Youth Work Practice over 18 months.

Main Accountabilities

1	To engage and build relationships with young people to support their personal, social, and educational development through advocacy, independent visitor coordinators and participation and engagement.
2	To assist in planning and delivering sessions, projects and activities for children and young people under supervision.
3	To assist with outreach and engagement, including evening and weekend work where required.
4	To promote the voice of the child and participation, enabling young people to influence decisions and services.
5	To collaborate with the Social Work Academy to contribute to induction and development activities for newly qualified Social Workers, sharing insights from care experience and supporting training sessions that promote understanding of the voice of the child and participation.
6	To support safeguarding and wellbeing, working within legislative requirements and organisational policies.
7	To maintain accurate records of sessions and interactions, ensuring confidentiality.
8	To participate in reflective supervision and training, including completing the Level 3 Youth Worker qualification.
9	To champion equality, diversity and anti-oppressive practice in all aspects of work.
10	To demonstrate awareness/understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.
11	To ensure that reasonable care is taken at all times for the health, safety and welfare of yourself, others and to comply with the policies and procedures relating to health and safety with the Trust.

Safeguarding commitment *(Include for roles involving work with children/vulnerable adults)*

We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

Person Specification

Qualifications, Knowledge, Skills and Experience

Minimum level of qualifications needed for this post

Qualifications Required	Subject	Essential/Desirable
GCSE	English & Maths (or willingness to achieve during apprenticeship).	Essential

Minimum levels of knowledge, skills and experience required for this post

Identify	Details	Essential/Desirable
Knowledge:		
	Understanding of issues affecting young people, especially care-experienced.	Essential
Skills:	Ability to communicate effectively with young people and professionals.	Essential
	Ability to work as part of a team and follow instructions.	Essential
	Basic IT skills for record-keeping.	Essential
Experience:	Lived experience of care.	Essential
Equal opportunities	Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs	Essential
Safeguarding <i>(include for roles working with children/vulnerable adults)</i>	Demonstrate an understanding of the safe working practices that apply to this role.	Essential
	Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults.	Essential

Disclosure level

What DBS Level is required for this post?

None

Standard

Enhanced Child Only

Enhanced Child/Adult Bar

Working Arrangements

What work type does this role fit into? (tick one box that reflects the main work type, the default workers type is flexible)

Fixed

Flexible

Field

Home

