

Person Specification

Qualifications, knowledge, skills and experience

Qualifications Required	Subject	Essential/ Desirable
Relevant social work, health or professional qualification, or educated to degree level, backed up by relevant practice experience	The role requires a professional qualification in Social Work/Psychology/Nursing/Occupational Therapist and to have an up to date registration with their relevant professional body such as HCPC or RCN	E
Excellent understanding of making safeguarding personal	Demonstrates knowledge of adults at risk and the factors that can lead to neglect or abuse and be able to apply this knowledge to inform decision making and managing risk.	E
Management Qualification	Recognised management qualification	D
Knowledge		
In depth knowledge of the Care Act 2014 in relation to Section 42	Demonstrating extensive and up to date knowledge of legislative framework, theoretical models, methods, policies, research and law and show a capacity of evaluating critically their use in safeguarding adults.	E
Excellent understanding of safeguarding issues	Demonstrate knowledge of causal factors of adults abuse and ability to apply this in effective decision making, risk assessment	E
Partnership Working	Demonstrates an understanding of integrated partnership working.	E
Skills		
Interpersonal Skills	Well-developed interpersonal skills	E
Communication Skills	Ability to communicate effectively in verbal and written form including report writing skills.	E
IT Skills	Good keyboard skills and ability to communicate through IT systems such as Word, Outlook, Excel and PowerPoint (at a basic level).	E
Prioritisation Skills	Excellent time management and prioritisation skills.	E
Negotiation Skills	To be able to communicate with stakeholders and have a balanced	E

	discussion considering the options available	
Decision Making Skills	Ability to exercise authority in representing the team/organisation and making decisions independently.	E
Experience		
Case Management	Extensive experience of managing cases under Section 42 of the Care Act	E
Partnership working	Experience of integrated working	D
Multi-agency working	Broad range of experience in multi-agency working	E
Change Management	Experience in managing change	D
Travel	Ability to travel	E