

Job Description

Job Title	Occupational Therapy Preceptee Prevention and Early Intervention Cambridgeshire County Council
Grade	£37,358 - equivalent of ASYE/ newly qualified social worker. Progressing to P1 on successful completion of programme.

Overall purpose of the job

The post holder will be employed as an Occupational Therapy Preceptee (OTP) within the Cambridgeshire County Council's Occupational Therapy Team. They will be a newly qualified registered occupational therapist and will remain in this post for 12 months whilst transitioning from being an OT student to an autonomous practitioner.

The post holder will develop their skills and ability as they progress through the occupational therapy preceptorship framework. This framework is a structured development process to support newly qualified practitioners to build on their competence and confidence to facilitate their successful adaptation in to the workplace.

The OTP will be supported to provide occupational therapy intervention to service users, appropriate to their knowledge and skills. They will work closely alongside Reablement and social care staff, using occupational therapy to enable people to achieve their identified goals.

The post holder will work with their colleagues to delay or prevent the need for long term care, to consider if all alternative solutions to the provision of social care have been explored, and to support the delivery of a enabling culture and ethos.

The OTP will be supported to empower adults to enhance their quality of life, maximise their potential and continue to develop independence in their own homes through assessment, OT intervention and review.

Main accountabilities

1	To engage in the preceptorship programme to support their transition into role, identifying their own areas for development, maintaining evidence of learning, reflecting on own practice and attending professional development activities and networking opportunities.
2	To carry out occupational therapy assessments, using a strengths-based approach to help people to progress towards their goals. To promote independence, choice, dignity, and wellbeing with the aim of preventing, reducing, or delaying the need for care and support.
3	To assess for and provide a range of adaptive equipment and minor adaptations.
4	To work with access to direct and indirect supervision and oversight from P1 occupational therapists and P2 senior occupational therapists within the CCC OT team.

5	To contribute to decision making related to service user care through provision of feedback to members of the OT team, partners, Reablement, social care colleagues along with active participation in multi-disciplinary meetings and huddles.
6	To maintain case records on Mosaic by providing accurate, concise and proportionate notes written within required timescales.
7	To provide supportive and sensitive communication, written and verbal advice to service users, carers, and staff, whilst demonstrating an understanding of the nature and effects of some information and of barriers to effective communication e.g., sensory impairments.
8	To prioritise and organise own workload. To maintain case records in line with professional standards and local policy. Ensure all work completed adheres to professional requirements and departmental recording methods and standards of information governance, customer consent and confidentiality.
9	To be responsible for the safety of themselves and the service users they work with, including the safe use of equipment, following local guidance at all times e.g., lone working policy
10	To be able to carry out moving and handling risk assessments of individuals as part of their occupational therapy intervention, including supporting people whilst mobilising and transferring with a wide range of therapeutic equipment.

Safeguarding commitment

We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

Person Specification

Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

	Essential/ Desirable
Degree/Diploma recognised by the College of Occupational Therapy	Essential
Registered with Health and Care Professions Council	Essential
Member of Royal College of Occupational Therapy	Essential

Minimum levels of knowledge, skills and experience required for this job

Identify	Describe	Essential/ Desirable
Knowledge		
Current health and social care issues, legislation & good practice guidance.	Able to draw on learning from degree programme and apply this knowledge in practice.	Essential
Care Act 2014	Able to show understanding of person centred working, strengths based practice, prevention and early intervention, choice and control and proportionality.	Essential
Mental Capacity Act.	Understands the principles of confidentiality and informed consent and the wider considerations of the Mental Capacity Act. Able to apply the Mental Capacity Act appropriately in practice.	Essential
Safeguarding (include for roles working with children/vulnerable adults)	Demonstrate an understanding of the safe working practices that apply to this role. Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults.	Essential
Skills		
Communication skills	Able to communicate to a high standard verbally and in writing with service users, families, colleagues and external organisations, adapting style to the person and situation	Essential
Equality, Diversity and Inclusion	Able to show awareness and understanding of how EDI applies within role. Ability to work with people regardless of age, ethnicity, gender, sexual orientation, disability.	Essential
Organisational skills and time management ability	Able to manage own time and complete all work required within designated time scales. Able to work flexible and in a fast paced environment.	Essential

Limits of newly qualified role	Understands the limitations of preceptorship role and that feedback will be given for all elements of the role against agreed standards. Able to receive feedback and use this to improve practice.	Essential
Experience of working as part of a team and under own initiative	Ability to work as part of a MDT, valuing other's roles. Able to work independently with support.	Essential
IT skills	Able to use case note recording systems to input documentation. Able to use Microsoft office software e.g. Outlook, Teams, Calendar	Essential
Travel	To be able to travel between locations across the county of Cambridgeshire, which will include the transportation of equipment.	Essential
Experience		
Social care experience	Experience of working either before training, or on student placement within a social care setting.	Desirable
Equipment/ minor adaptations	Experience of assessing for and providing adaptive equipment and minor adaptations	Desirable
Technology Enabled Care	Understanding of the application of assistive technologies in supporting independence and managing risk	Desirable

Disclosure level

What disclosure level is required for this post?	None	Standard
	Enhanced Adult x	Enhanced with barred list checks

Work type

What work type does this role fit into?	Fixed	Hybrid	Field x	Remote
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