



North Northamptonshire Council

Advert K Grade

Fixed Term contract 12 months or internal Secondment

Post title:	Learning and Development Advisor
Salary grade	Grade K £37,071 – £41,103 Pro rata
Hours:	Full Time
Location:	North Northants Unitary
Reports to:	Senior Learning and Development Advisor
Service area:	HR Learning & Development

Are you a professional who thrives on being at the forefront of innovative practice and new ways of working?

Do you have a passion and commitment to work alongside teams to enable them to be their best?

Do you want to be part of a developing dynamic and creative culture, which seeks to connect individuals and staff to their communities?

An exciting opportunity to join the Learning and Development Adult team has arisen to support with our growing programme of learning and development activities across all teams in Northamptonshire North Adults, Health Partnerships and Housing (AHP and H) Directorate. We are also encouraging applicants with other relevant experience in working within Housing, Health and Communities and Leisure, Children's Education services, Occupational Therapy

We are looking for professionals seeking opportunities to have a real impact on a number of projects that we have planned over the next months. Working with our friendly, helpful team to deliver and to fully coordinate and manage the design, delivery and evaluation of learning and development activities in particular:

- Support with an increasing demand for development and delivery to professional development programmes
- Training design and delivery to front line staff and their Seniors across a range of practice areas for Adult social work / care teams, Housing and Homelessness, and Community Leisure such as:
 - Pro Act Skip
 - Strength Based Approaches and Person-Centred Models

- Promoting Independence and Reablement
- Professional Curiosity
- Positive Risk working with Adults
- Autism and Learning Disabilities
- Short Term reablement Goal Setting
- Long Term care Planning for reablement
- Health Skills
- Domestic Abuse
- Support with anticipated legal changes to practice and will need to coordinate new programmes of training across the workforce to ensure that practice by staff is safe, legal and sustainable
- Have confident training delivery skills to front line staff and their teams is essential across a range of areas

About You:

We know that our staff are key to our success, and we are seeking people with ambition, creativity, and commitment to our Council values to help us to achieve the best possible outcomes for our learners.

Do your skills set, and values match our ambitions?

You will have;

- Excellent communication skills and be able to build a strong rapport with our learners
- A self-starter who is willing to get stuck in and be proactive and can think creatively
- Good working knowledge of managing change and be positive to new ideas and problem solving
- Ability and experience of the full learning cycle as well as supporting learners individually
- Understand what is needed to manage projects from inception to delivery
- Working with team managers and delivering on projects associated within adult social work and/or adult social care
- The ability to ensure a quality service is delivered to learners, that NNC policies and values are complied with and reporting deadlines are met.

In return you will receive regular one to one's and learning and development activities to support with your own continued professional development. Our team has a rich experience and knowledge base providing a great opportunity to learn and grow.

At North Northamptonshire Council, we are committed to the importance of promoting equal opportunities, valuing diversity and creating an inclusive working environment for all our employees.

