# Image of North Northamptonshire Council logo

# Job Description and Person Specification

## Job details

Job title: Street Cleansing Operative

Grade: Scale Point 4-7

Reports to: Cleansing Manager/Chargehand

Responsible for: n/a

Directorate and Service area: Place & Economy

## Purpose of the job

**Insert a paragraph explaining why the job exists**

To provide street cleansing services focused in the Wellingborough area. Litter-picking, street sweeping, bin emptying and other duties as required.  Ensuring high standards of cleanliness are maintained throughout the Town on land within our control.

## Principal responsibilities

**(Please make these concise and ideally no more than 8)**

1. Litter-picking – Removal of all litter items from designated area
2. Street sweeping – Manual or mechanical to remove detritus from designated area
3. Emptying of litter/dog bins from designated area
4. Driving of cleansing vehicles across work area including disposal sites
5. Complete paperwork as instructed.
6. Comply with NNC duties in respect of equalities, health and safety, data protection, freedom of information, and other relevant statute.
7. Dealing with members of the public (customer service).
8. Meeting targets and time scales.
9. Carry out basic care and maintenance to vehicles, plant, tools and equipment as required.  To include daily checks and vehicle cleanliness.

## General responsibilities applicable to all jobs

1. Demonstrate awareness/understanding of equal opportunities and other people’s behavioural, physical, social and welfare needs.
2. Comply with the Council’s policies and procedures including (but not limited to) safeguarding, financial regulations, promotion of equalities, customer care, agreed audit actions and health and safety (ensuring that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons).
3. Understand the councils committment to Corporate Parenting and take responsibility to support this commitment. Enable the council to be the best corporate parents possible to children and young people in our current and previous care.
4. Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

## Special features of the post

**If a DBS Disclosure is required for the role, include the following clause (Delete if not required).**

This post requires satisfactory clearance of a Disclosure and Barring Service disclosure.

**If this post is Politically Restricted include the following clause (Delete if not required).**

Under the Local Government and Housing Act 1989 this post is classified as a politically restricted or sensitive post. Holders of such posts are disqualified from seeking election to or being a member of the House of Commons, the European Parliament, or a Local Authority, other than a Parish Council

**If this role requires the postholder to be fully vaccinated against Covid-19, include the following clause (Delete if not required).**

This post requires satisfactory evidence of being fully vaccinated against Covid-19 in line with government guidance.

**If there are any other special features of the job that need to be in the job description, please indicate them here.**

# Person Specification

| **Attributes** | **Essential criteria** | **Desirable criteria** |
| --- | --- | --- |
| Education, Qualifications and Training | Basic Literary and numeracy skills.  Full Valid driving license | CPC |
| Experience and Knowledge | Demonstrable experience of working in a physical role.  Evidence of having worked as part of a team.  Evidence of basic knowledge of employee obligations with regard to Health and safety.  Experience of litter, fly-tipping and bin emptying. |  |
| Ability and Skills | Ability and willingness to work in all weathers.  Ability and willingness to utilise mechanical equipment.  Ability and willingness to be trained on and subsequently use all street cleansing equipment.  Ability and willingness to deal with the public (customer service). |  |
| Equal Opportunities | Ability to demonstrate awareness/understanding of equal opportunities and other people’s behaviour, physical, social and welfare needs. |  |
| Additional Factors |  |  |