

PERSON SPECIFICATION: ... Habilitation Specialist for Vision Impaired Children

Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

Qualifications Required	Subject	Essential/ Desirable
<ul style="list-style-type: none"> • 5 GCSEs at A-C or equivalent or evidence of comparable educational attainment 		Essential
<ul style="list-style-type: none"> • A nationally recognised qualification in the teaching of orientation and mobility skills to children • Higher level qualifications • Related qualifications in working with children eg Nursery Nurse 		Essential

Minimum levels of knowledge, skills and experience required for this job

Identify	Describe	Essential/ Desirable
Knowledge		
<ul style="list-style-type: none"> • An understanding of the effects of vision impairment on the ability to move safely and independently • An understanding of the issues faced by parents and professionals involved with vision impaired children 		Essential
		Desirable
Skills		
<ul style="list-style-type: none"> • Ability to communicate effectively with adults and children using a wide range of communication skills. • The ability to make effective relationships with children, young people parents, professionals and others. • A willingness to undertake training to meet the specialised needs of vision impaired pupils. 		Essential

<ul style="list-style-type: none"> • Proven ability to work collaboratively. • Excellent organisational skills, time management and self-motivation. • Competence in using ICT in relation to the curriculum and learning targets. • Willingness and ability to support the social and emotional development of vision impaired children and young people. • Willingness and ability to assist the pupils in the development of independence and self-advocacy 		
		Desirable
Experience	Give an idea of the type and level of experience required do not specify years of experience.	
<ul style="list-style-type: none"> • Experience of working with children • Experience of working with vision impaired children 		Essential
<ul style="list-style-type: none"> • Experience of working with children with physical and/or learning needs. • Experience of working with a wide age range of children/young people • Working knowledge of the MISE orientation & mobility curriculum • Experience of working successfully as part of a team • Experience of working with parents and families • Experience of designing and delivering training 		Desirable
Special requirements		
<ul style="list-style-type: none"> • An understanding of the social and emotional needs of children and young people with disabilities • A commitment to promoting the self esteem of young people • Ability to be an advocate for vision impaired pupils 		Essential

<ul style="list-style-type: none"> • A full clean driving licence, access to a vehicle and willingness to travel if required. • Ability to work flexibly with a range of vision impaired children. 		
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What disclosure level is required for this post?	None	Standard
	Enhanced	Enhanced with barred list checks

Work type

What work type does this role fit into?	Fixed	Flexible	Field	Home
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