**Relief Support Workers**

**Cambridgeshire County Council May 2025**

Our Respite, Supported Living and Day Services across Cambridgeshire are looking for Relief Support Workers to support the services as and when required to cover and support colleagues on a relief basis. We are looking for people interested in a meaningful career and making a positive impact.

This is an important role which provides our services with the additional staffing support they need to ensure the highest level of care and service is provided at all times to our Service Users.

We provide a range of services in Wisbech, March, Huntingdon, St Neots, St Ives, Cambridge and Ely where we support people in their own home, day centres and in the community. Some of these services are open Monday to Friday, others are available 7 days per week, 24 hours per day.

A relief role allows you flexibility in your work hours to fit with your own personal commitments and even around another role that you already hold. We do prepare our rotas four weeks in advance, but there may be opportunity to work a shift at short notice to cover periods of staff absence. The Relief Support Worker contract is for zero hours so shifts are not guaranteed.

The hourly rate for a Support Worker is £12.85 with enhancements paid for weekends (Saturday £19.27 per hour, Sunday £22.87 per hour) and Bank Holidays.

Shifts can vary in each of our Services, but are likely to be 8-10 hours on average.

**As well as having the skills, qualifications and experience outlined in the Job Description attached to the vacancy, our Relief Support Workers are expected to:**

* Complete all required statutory training including 13 statutory training sessions in the first weeks/months of your employment with us. These are primarily held Monday – Friday during daytime hours for a full day.
* Adhere to all of our working practices and procedures.
* Keep all information relating to our Service users completely confidential.

In return for your commitment and dedication to our service users, we offer appropriate training, ongoing support, and career development opportunities as well as the opportunity to join a supportive team committed to delivering an excellent service for adults with disabilities.