

Job Description

Job Title: Playworker, Wisbech Adventure Playground

52 weeks per year/fixed term from 01 April 2026 to 31 March 2027

POS: CCC305

Grade: NJC Grade 3 – £13.26 per hour

Overall purpose of the job

To support the work of the Lead Playworker in providing high quality adventure play opportunities for children and young people attending the Wisbech Adventure Playground.

Main accountabilities

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1.	<p>Play provision</p> <p>To undertake specific tasks as advised by the Lead Playworker to promote and enhance the quality of play opportunities for all children young people and their families. This will include:</p> <ul style="list-style-type: none"> • Assisting with the planning of play opportunities and activities with children and young people • Assisting with the running of play sessions, facilitating play, and developing a sense of fair play with the children and young people • Developing positive relationships with all children, young people and families attending the adventure playground to ensure the full participation of the children and young people and to foster a sense of ownership • Having some general knowledge of DIY to be able to support the upkeep of play structures in reporting any hazards/damage to correct personnel • Supporting the planning and delivery of events at the Playground including National Play Day • Be able to use own initiative coming up with new ideas • Understanding that the job can be physically demanding • Working outdoors a lot of the time

2.	<p>Health and Safety</p> <p>To work with policies and procedures to ensure the safety and wellbeing of children, young people, families at the Playground. This will include:</p> <ul style="list-style-type: none"> • Recognising and reporting on early signs relating to safeguarding and child protection concerns • Working with and understanding the importance of risk assessments • A knowledge of playground structures • Assisting with health and safety audits and maintenance of facilities and resources • Assisting in identifying children, young people and families that may benefit from a referral for ‘targeted support’ • Undertaking administration of first aid and prescribed medication • Assisting with some aspects of personal care • Responding appropriately to any emergencies following appropriate policies and procedures
3.	<p>Administration</p> <ul style="list-style-type: none"> • To assist with the keeping of records and other documentation as required • To prepare for, attend and participate in group meetings, staff supervision and training sessions, and support the culture of continuous improvement and personal development • To carry out other duties as from time to time deemed appropriate to the post to ensure the smooth running of the service
4.	<p>General</p> <ul style="list-style-type: none"> • To read, understand and adhere to all policies and procedures relevant to your role and the safe running of the Playground • To keep completely confidential any information regarding the children, their families or other staff that is acquired as part of the job. Ensuring professional boundaries are maintained according to policies • Demonstrate an awareness/understanding of equal opportunities and other people’s behavioural, physical, social and welfare needs

	<ul style="list-style-type: none">• Ability to contribute to our commitment of becoming a Net Zero organisation by 2030
5.	Safeguarding <ul style="list-style-type: none">• We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment

Person Specification

Qualifications, knowledge, skills, and experience

Minimum level of qualifications required for this job

Qualifications Required	Subject	Essential/ Desirable
NVQ level 2	To have or be prepared to work towards a Suitable Level 2 Play work qualification	Essential
Childcare training	Level 2 or above early years qualification or relevant early years training	Desirable
First Aid Certificate	Paediatric 12-hour course	Desirable

Minimum levels of knowledge, skills and experience required for this job

Identify	Describe	Essential/ Desirable
Knowledge		
Importance of play and understanding of playwork principles	Understanding of playwork and the importance of play	Essential
Child development	Understanding of child development	Essential
Safeguarding and child protection	Understanding of safeguarding and basic child protection.	Essential
Equal opportunities	Understanding of equal opportunities and inclusive practice	Desirable
Health and safety and risk assessments	Ability to comply with health and safety requirements to ensure safety of children and young people	Desirable
Skills		
Consulting and planning	Ability to consult and plan with children and young people on play opportunities and to reflect on their success	Essential
Team and independent working	Ability to work as part of a team and independently	Essential
Time keeping and organisational skills	Describe approach to time keeping and how workload and tasks are managed	Essential
Listening and communication skills	Ability to use a range of communication methods	Essential
IT skills	Email and use of basic IT software such as Microsoft Word, Excel	Essential
Unsocial hours	Work will include evenings and weekends	Essential

Experience		
Working with children and young people	Professionally or as a volunteer	Essential
Equality, Diversity and Inclusion	Ability to demonstrate awareness and understanding of equality, diversity and inclusion and how this applies to this role	Essential
Net Zero	Ability to contribute towards our commitment of becoming a net zero organisation	Essential
Safeguarding	Demonstrate an understanding of the safe working practices that apply to this role. Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults. To work in accordance with all the safeguarding policies in the Playground	Essential

Disclosure level

What disclosure level is required for this post?	None	Standard
	Enhanced	Enhanced child with barred list checks ✓

Work type

What work type does this role fit into? (tick one box that reflects the main work type, the default work type is hybrid)	Fixed ✓	Hybrid	Field	Remote	Mobile
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