

## Person specification

Job title:	<b>Night Support Worker (24hr Services)</b>
Grade	<b>1d + Enhancements</b>
Service area:	<b>Respite &amp; Supported Living, In House Provider Services</b>

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>Education, qualifications and training</b>	<p><i>This post requires satisfactory clearance of an Enhanced Disclosure and Barring Service disclosure.</i></p>	<ul style="list-style-type: none"> <li>Level 2 qualification in Care or equivalent Care qualification or willingness to undertake</li> <li>Short courses (eg Health &amp; Safety, First Aid, Assisting people to Move, Safeguarding, Diversity Awareness, Dementia Awareness, SCIP, Epilepsy, Food Hygiene Certificate etc.)</li> </ul>
<b>Experience and knowledge</b>	<ul style="list-style-type: none"> <li>Understanding of diversity awareness</li> <li>Understanding the principle of confidentiality</li> <li>Work as part of a team and independently</li> </ul>	<ul style="list-style-type: none"> <li>Working with people from various cultures</li> <li>Working with vulnerable people</li> <li>Provision of personal care</li> <li>Key working</li> <li>Understanding of the Mental Capacity Act and Deprivation of Liberty safeguards</li> <li>Working with carers</li> <li>Service user advocacy</li> <li>Working in the community</li> <li>Working with challenging behaviour</li> <li>Promoting a service users' independence/autonomy</li> </ul>

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ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>Ability and skills</b>	<ul style="list-style-type: none"> <li>• Work unsupervised</li> <li>• Communicate on a number of levels</li> <li>• Identify potential risks</li> <li>• Enthusiastic about enabling and empowering service users</li> <li>• Committed to person centred service provision</li> <li>• Use of IT to record, report and communicate information</li> <li>• Able to adapt to the changing demands of the service</li> <li>• Able to work nights 10pm – 8am</li> </ul>	<ul style="list-style-type: none"> <li>• Driving Licence</li> <li>• Mini-bus Driving Permit</li> <li>• ‘Move and Handle’ (ie for physiotherapy and personal care tasks)</li> </ul>
<b>Equal opportunities</b>	<ul style="list-style-type: none"> <li>• Ability to demonstrate awareness/understanding of equal opportunities and other people’s behaviour, physical, social and welfare needs</li> </ul>	