



**North  
Northamptonshire  
Council**

## **Job Description and Person Specification**

### **Job details**

Job title: Painter / Decorator

Salary: NNCBAND04

Reports to: Repairs Officer

Responsible for: N/A

Directorate and Service area: Adults, Health and Housing – Housing Property Services

### **Purpose of the job**

To carry out Painting and decorating to high standard within empty Council properties throughout the Kettering & Corby Areas. This will include minor plastering works, filling and striping wallpaper when required.

### **Principal responsibilities**

- 1) To carry out painting and decorating work as specified to Council housing stock to unoccupied properties.
- 2) To carry out Internal or external decorating to Council properties either Domestic to a high standard.
- 3) To work off ladders scaffolds or 'Cherry Picker' as required and to be aware of all hazards involved, when at working heights.
- 4) To be conversant with COSHH regulations and able to implement safety recommendation required.
- 5) To deliver a fast, efficient service to a high standard.
- 6) To have current driving licences and have experience driving commercial vehicle under 3.5 tonnes.
- 7) To carry out other work of a similar nature from time to time
- 8) Ability to identify harmful substances for example Asbestos bearing Materials and MDF.

### **General responsibilities applicable to all jobs**

1. Demonstrate awareness/understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.
2. Comply with the Council's policies and procedures including (but not limited to) safeguarding, financial regulations, promotion of equalities, customer care, agreed audit actions and health and safety (ensuring that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons).
3. Carry out any other duties which fall within the broad spirit, scope and purpose of this job description and which are commensurate with the grade of the post.

This job description reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work.

In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

**Special features of the post**

- Personal Protective Equipment provided.
- Some occasional overtime may be required.
- Post holder will work as part of a team.



**Person Specification**

| <b>Attributes</b>                      | <b>Essential criteria</b>                                                                                                                                                                                                                                                                    | <b>Desirable criteria</b>                                                                                                                                                                                                                                           |
|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education, Qualifications and Training | <ul style="list-style-type: none"> <li>• Safety Awareness – including manual handling and working at heights.</li> <li>• City and Guilds NVQ 2 or equivalent</li> </ul>                                                                                                                      | <ul style="list-style-type: none"> <li>• Road Safety.</li> <li>• CSCS Qualification</li> <li>• NVQ 3 or Advanced Craft Certificate.</li> </ul>                                                                                                                      |
| Experience and Knowledge               | <ul style="list-style-type: none"> <li>• At least 3 years' experience.</li> <li>• Knowledge of using PDA or similar for planning of work and communication with team.</li> <li>• Conversant with COSHH regulations on decorating materials</li> </ul>                                        | <ul style="list-style-type: none"> <li>• Local knowledge of streets.</li> <li>• Experience in Social Housing refurbishment.</li> <li>• Good knowledge of other trades.</li> </ul>                                                                                   |
| Ability and Skills                     | <ul style="list-style-type: none"> <li>• A dedication to being your best at all times – being professional, proactive and open to new ways of working.</li> <li>• An enthusiasm for team working – being collaborative, innovative and showing support and respect for colleagues</li> </ul> | <ul style="list-style-type: none"> <li>• Health and safety measures.</li> <li>• Awareness of harmful substances e.g. Asbestos, MDF etc.</li> <li>• Willingness to perform other reasonable tasks as requested.</li> <li>• Comfortable with lone working.</li> </ul> |
| Equal Opportunities                    | <ul style="list-style-type: none"> <li>• Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs.</li> </ul>                                                                                                  |                                                                                                                                                                                                                                                                     |
| Additional Factors                     | <ul style="list-style-type: none"> <li>• Full UK Driving Licence</li> </ul>                                                                                                                                                                                                                  | <ul style="list-style-type: none"> <li>• Available for overtime when required</li> </ul>                                                                                                                                                                            |