WHERE CAREERS THRIVE

When potential is unlocked, talent *thrives*

West Northamptonshire Council

About the Job:

As a Highways Development Management Engineer, you will provide professional highway and transport advice on planning applications and new developments. You will help ensure growth is delivered safely and sustainably, assess transport impacts, work with developers and stakeholders, and secure contributions that support local infrastructure improvements.

Key Responsibilities

- Assess planning applications and transport impacts
- Provide highway and development advice
- Prepare consultation responses and reports
- Secure developer contributions and agreements
- Review transport assessments and travel plans

Outputs

- Safe and sustainable developments
- Timely planning responses
- Infrastructure contributions secured
- High quality technical advice
- Effective stakeholder engagement

Key Competencies

- Strong communication skills
- Negotiation and stakeholder management
- Analytical and problem-solving skills
- Ability to manage deadlines
- Microsoft 365 and data handling skills

Qualifications required

- HNC or Degree in Civil Engineering or equivalent experience
- Understanding of development management and highways legislation
- Experience in highways, planning or related work
- Full UK driving licence

Salary: £44,276 - £47,833

Our employer benefits:

- A generous Local Government Pension Scheme.
- 28 days holiday, rising to 33 days after 5 years.
- Part-flexible working, with office, home and community-based work.
- Flexible working conversations are welcome.
- Enhanced maternity, paternity and adoption pay.
- Access to discounts with many retailers, cycle to work scheme, and car leasing scheme.
- Mental health support including access 24 hours a day to employee assist.

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