

Educational Psychologists Pay Scale 2025

This pay scale applies to those on Soulbury Terms and Conditions grade employees and is effective 1 September 2025.

Grade	Spinal Column Point (SCP)	Salary Figure 2024	Salary Figure 2025
Trainee Educational Psychologists	6	£38,410	£39,640
	5	£36,461	£37,628
	4	£34,515	£35,620
	3	£32,564	£33,607
	2	£30,619	£31,599
	1	Deleted	Deleted

Grade	Spinal Column Point (SCP)	Salary Figure 2024	Salary Figure 2025
Assistant Educational Psychologists	5	£40,325	£41,616
	4	£38,774	£40,015
	3	£37,444	£38,643
	2	£36,109	£37,265
	1	Deleted	Deleted

Grade	Spinal Column Point (SCP)	Salary Figure 2024	Salary Figure 2025
Educational Psychologists Scale A	14	£66,748*	£68,884*
	13	£65,432*	£67,526*
	12	£64,104*	£66,156*
	11	£63,394	£65,423
	10	£61,664	£63,638
	9	£59,807	£61,721
	8	£57,954	£59,809
	7	£55,974	£57,766
	6	£53,995	£55,723
	5	£51,893	£53,554
	4	£49,789	£51,383
	3	£47,688	£49,215
	2	£45,586	£47,045
	1	£43,483	£44,875

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*Extension to scale to accommodate structured professional assessment points (SPA points).

Grade	Spinal Column Point (SCP)	Salary Figure 2024	Salary Figure 2025
Educational Psychologists Scale B	18	£78,900***	£81,425***
	17	£77,528***	£80,009***
	16	£76,154***	£78,591***
	15	£74,790***	£77,184***
	14	£73,412***	£75,762***
	13	£72,095	£74,403
	12	£70,735	£72,999
	11	£69,399	£71,620
	10	£68,086	£70,265
	9	£66,748	£68,884
	8	£65,432	£67,526
	7	£64,104	£66,156
	6	£63,394**	£65,423**
	5	£61,664	£63,638
	4	£59,807	£61,721
	3	£57,954	£59,809
	2	£55,974	£57,766
	1	£53,995	£55,723

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

**Normal minimum point for the principal educational psychologist undertaking the full range of duties at this level.

***Extension to range to accommodate discretionary scale points and structured professional assessments (SPA points).