

PERSON SPECIFICATION

Directorate: Service: Environmental Care	Post Title: Gardener / Gravedigger / Driver Grade: SCP 12 to 15 Post Number:
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Attributes	Essential	Desirable	How Identified
Relevant Experience	Previous experience of general horticultural works.	Experience of triple mowers and pedestrian mowing equipment.	Application Form / Interview / References
Education and Training	Numerate and literate. Health and Safety Awareness.	Formal training in horticultural work. Road safety.	Application Form / Interview / References
Special Knowledge and Skills	Full clean current driving licence. Prepared to work in all weathers.	Knowledge of mower routine maintenance. Use of pesticides competencies PA1, PA6	Application Form / Interview / References
Any Additional Factors	Able to work as a team member, or unsupervised as required. Reliable / flexible. Physically fit		Application Form / Interview / References

Prepared by: (Manager)	Date:
Approved by: (Personnel)	Date:

