

**PERSON SPECIFICATION:
Habilitation Specialist for Vision Impaired Children**

Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

Qualifications Required	Essential/ Desirable
<ul style="list-style-type: none"> • 5 GCSEs at A-C or equivalent or evidence of comparable educational attainment 	Essential
<ul style="list-style-type: none"> • A nationally recognised qualification in the teaching of orientation and mobility skills to children • Higher level qualifications • Related qualifications in working with children eg Nursery Nurse 	Essential

Minimum levels of knowledge, skills and experience required for this job

	Essential/ Desirable
Knowledge	
<ul style="list-style-type: none"> • An understanding of the effects of vision impairment on the ability to move safely and independently • An understanding of the issues faced by parents and professionals involved with vision impaired children 	Essential
Skills	
<ul style="list-style-type: none"> • Ability to communicate effectively with adults and children using a wide range of communication skills. • The ability to make effective relationships with children, young people parents, professionals and others. • A willingness to undertake training to meet the specialised needs of vision impaired pupils. • Proven ability to work collaboratively. • Excellent organisational skills, time management and self-motivation. • Competence in using ICT in relation to the curriculum and learning targets. • Willingness and ability to support the social and emotional development of vision impaired children and young people. • Willingness and ability to assist the pupils in the development of independence and self-advocacy 	Essential
Experience	
<ul style="list-style-type: none"> • Experience of working with children • Experience of working with vision impaired children 	Essential
<ul style="list-style-type: none"> • Experience of working with children with physical and/or learning needs. • Experience of working with a wide age range of children/young people • Working knowledge of the MISE orientation & mobility curriculum 	Desirable

<ul style="list-style-type: none"> • Experience of working successfully as part of a team • Experience of working with parents and families • Experience of designing and delivering training 	
Special requirements	
<ul style="list-style-type: none"> • An understanding of the social and emotional needs of children and young people with disabilities • A commitment to promoting the self esteem of young people • Ability to be an advocate for vision impaired pupils • A full clean driving licence, access to a vehicle and willingness to travel if required. • Ability to work flexibly with a range of vision impaired children. 	Essential

What disclosure level is required for this post?	None	Standard
	Enhanced	Enhanced with barred list checks

Work type

What work type does this role fit into?	Fixed	Flexible	Field	Home
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